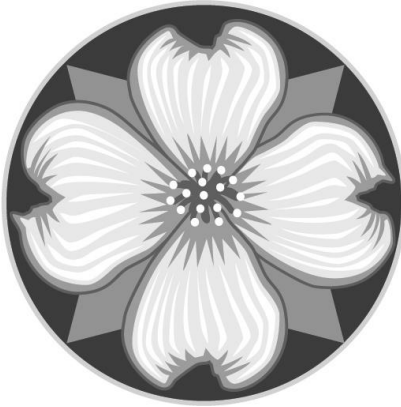




Study Session

SS

Milwaukie City Council

COUNCIL STUDY SESSION

Ledding Library, 10660 SE 21st Avenue
& Zoom Video Conference (www.milwaukieoregon.gov)

AGENDA NOTICE

APRIL 12, 2022

Council will hold this meeting in-person and through video conference. The public may attend the meeting at the library or by joining the Zoom webinar. The meeting will be recorded and broadcast later.

To participate in this meeting by phone dial 1-253-215-8782 and enter Webinar ID 837 5111 0754 and Passcode: 107967. To raise hand by phone dial *9.

Written comments may be submitted by email to ocr@milwaukieoregon.gov. Council may take limited verbal comments. **For Zoom webinar login information** visit <https://www.milwaukieoregon.gov/citycouncil/city-council-study-session-128>.

Note: agenda item times are estimates and are subject to change.

1. **Clackamas Community College (CCC) – Presentation** (5:15 p.m.)
Presenters: CCC Board Representative(s)
2. **Adjourn** (6:00 p.m.)

Special Session: after the study session Council will hold a special session. To view the special session agenda, visit <https://www.milwaukieoregon.gov/citycouncil/city-council-special-session-31>

Meeting Accessibility Services and Americans with Disabilities Act (ADA) Notice

The city is committed to providing equal access to public meetings. To request listening and mobility assistance services contact the Office of the City Recorder at least 48 hours before the meeting by email at ocr@milwaukieoregon.gov or phone at 503-786-7502. To request Spanish language translation services email espanol@milwaukieoregon.gov at least 48 hours before the meeting. Staff will do their best to respond in a timely manner and to accommodate requests. Most Council meetings are broadcast live on the [city's YouTube channel](#) and Comcast Channel 30 in city limits.

Servicios de Accesibilidad para Reuniones y Aviso de la Ley de Estadounidenses con Discapacidades (ADA)

La ciudad se compromete a proporcionar igualdad de acceso para reuniones públicas. Para solicitar servicios de asistencia auditiva y de movilidad, favor de comunicarse a la Oficina del Registro de la Ciudad con un mínimo de 48 horas antes de la reunión por correo electrónico a ocr@milwaukieoregon.gov o llame al 503-786-7502. Para solicitar servicios de traducción al español, envíe un correo electrónico a espanol@milwaukieoregon.gov al menos 48 horas antes de la reunión. El personal hará todo lo posible para responder de manera oportuna y atender las solicitudes. La mayoría de las reuniones del Consejo de la Ciudad se transmiten en vivo en el [canal de YouTube de la ciudad](#) y el Canal 30 de Comcast dentro de los límites de la ciudad.

Executive Sessions

The City Council may meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660(2); all discussions are confidential; news media representatives may attend but may not disclose any information discussed. Final decisions and actions may not be taken in executive sessions.



COUNCIL STUDY SESSION

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MINUTES

APRIL 12, 2022

Council Present: Councilors Lisa Batey, Angel Falconer, Desi Nicodemus, Council President Kathy Hyzy, and Mayor Mark Gamba

Staff Present: Nicole Madigan, Deputy City Recorder
Ann Ober, City Manager

Scott Stauffer, City Recorder

Mayor Gamba called the meeting to order at 5:15 p.m.

1. Clackamas Community College (CCC) – Presentation

Greg Chaimov, CCC Board Member informed the group about CCC's annual state of the college address on April 22 and shared that CCC anticipates opening the Harmony Campus' community room for public use depending on the COVID-19 pandemic.

Chaimov highlighted upcoming activities at CCC and briefly discussed each of three the colleges' campuses primary focused curriculum.

Chaimov presented the difference and benefits of a two-year program at CCC versus a four-year program at both public and private universities, the college's student demographics, how high school students can obtain funding for their first two years with the Oregon Promise program, and the variety of career technical training programs that are offered. **Chaimov** also shared information on CCC's supplemental high school programs such as general education degree (GED) courses and advanced college credits.

Chaimov discussed some of the initiatives CCC is working on, such as making student and faculty diversity, equity, and inclusion a priority, the hiring of a new chief diversity, equity, and inclusion officer, an early childhood education (ECE) program that focuses on promoting future educators that speak Spanish, how the new Wacheno Welcome Center at the Oregon City campus serves the community and CCC's students, and highlighted the new environmental learning center – also at the Oregon City campus.

Councilor Nicodemus shared thoughts on how to shorten the time it takes to get future educators into classrooms and how to recruit a diversified higher education faculty. **Chaimov** stated that Councilor Nicodemus' thoughts were in line with CCC's highest priorities and CCC would follow up with the Councilor.

Council President Hyzy asked for Chaimov's insights on the ECE program and how it connected with current childcare providers. **Chaimov** was unsure of how the program was connected to current providers but would follow up. **Chaimov** stated the ECE program is successful, despite low wages for childcare professionals.

Chaimov shared information about a partnership program called Clackamas Volunteers in Medicine which provides free medical care to anyone in need, located at CCC's Oregon City Campus.

Councilor Nicodemus and **Chaimov** discussed the "two plus two" model – two years of community college and two years at a university – in relation to the transfer of college credits between community colleges and universities.

Councilor Nicodemus discussed ideas associated with the ECE Spanish program and how it could be used to recruit Black, Indigenous, and People of Color (BIPOC) students to be ECE instructors.

Mayor Gamba, Chaimov, and Councilor Falconer discussed the importance of getting young students interested and enrolled in technical trades and the hurdles in place from parents, society, and most recently the COVID-19 pandemic.

2. Adjourn

Mayor Gamba announced that after the meeting Council would hold a special session at Milwaukie Bay Park and after that, via video conference, an executive session pursuant to Oregon Revised Statute (ORS) 192.660 (2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

Mayor Gamba adjourned the meeting at 5:44 p.m.

Respectfully submitted,

A handwritten signature in dark ink, reading "Nicole Madigan", is written over a horizontal line.

Nicole Madigan, Deputy City Recorder

Clackamas Community College sets Career Technical Education camps

<https://pamplinmedia.com/cr/24-news/541131-433115-clackamas-community-college-sets-career-technical-education-camps>

John Baker
April 02 2022

Series of summer camps planned to offer jumpstart on college degrees or dental professions

Students attending high school in 2022 can get a jumpstart on their college degrees through Clackamas Community College's summer camp programs — tuition-free. CCC is offering Career Technical Education (CTE) camps and a Dental Professions Camp.

CTE Camps

Aug. 15-19, 9 a.m.-3 p.m.

Earn college credit in one of CCC's CTE camps. The CTE summer camps are open to Clackamas County students who will be entering ninth through 12th grade in the fall. Lunch will be provided, and transportation assistance is available from the student's high school to the college. The deadline to register is June 10.



Courtesy Photo: Clackamas Community College

The free CTE camps include:

- Website Design - Learn how to design and create web pages, including an introduction to JavaScript, graphics and animation.
- Welding - Introduction and exploration of welding techniques in a hands-on class.
- Music and Film - Learn how to design, shoot, record audio and post-production of movies.
- Invention - Discover the art of invention through hands-on activities using laser cutters and 3D printers.
- Horticulture: Kitchen Herbs - Learn how to prepare and use common kitchen herbs in a variety of edible forms.
- Horticulture - Gardening and Farming: Develop and learn the principles and best practices of organic fruit and vegetable gardening.

- Medical Assistant - Learn about the skills and attributes of a successful medical assistant while exploring patient-focused health care careers.

"Students who enroll in the summer camp programs will accelerate their college education while saving both time and money," said Ni'Cole Sims, CCC Director of Education Partnerships. All CTE summer camps except for Medical Assistant will be held on the Oregon City campus of Clackamas Community College. The Medical Assistant Camp will be held on the Harmony campus in Milwaukie.

Dental Professions Summer Camp

May 2-14 or June 18-23; times vary

Students interested in a career in the dental field can kickstart their education in the virtual Dental Professions Camp. This summer camp is open to Clackamas County students who will be completing ninth through 12th grade in spring 2022. Students who successfully complete the camp receive a \$5,000 scholarship to be used toward health sciences programs. The deadline to register is April 15.

Camp features include:

- Virtual field trips/tours - dental lab, independent hygienist practice, humanitarian organization.
- Panel discussions - Learn about the employment outlook for dental professions with area dental employers.
- Hands-on activities and demos - Tooth-carving activities, oral cancer screening and more.
- Dental outreach - Learn about various volunteer opportunities at home and abroad.
- Space is limited at all camps, and a weighted lottery will provide priority placement for systematically nondominant (students of color, students with disabilities, students with low socioeconomic status and students with limited access to accelerated learning programs).

For more information about summer programs and how to register, visit <http://www.clackamas.edu/summer-programs>.

For questions about CTE camps, email mailto:hsconnections@clackamas.edu.

For questions about the dental camp, email dentalcamp@clackamas.edu.

**CCC IN MILWAUKIE**

2020 Milwaukie population: **21,119**

**High School
Connections**

- Out of 17,638 CCC students (total for 2020-21) **2,733** were from the Milwaukie Area.
- **177 students** graduated from Milwaukie High School in 2018-19 and 23% enrolled at CCC in 2019-20. 233 students graduated from Rex Putnam High School in 2018-19 and 24% enrolled at CCC in 2019-20..
- **381** Advanced College Credit students from Milwaukie, Rex Putnam and LaSalle high schools in 2020-21 earned 4,188 credits, a tuition value of \$410,424.

High school graduation and credit data is based on figures provided by the Oregon Department of Education.

**Business
Connections**

- **71 Milwaukie businesses** were served by the Small Business Development Center in 2020.

Connections with Business and Industry (CBI) is a one-stop business support network serving Clackamas County and beyond.

Our services include:

- Customized Training • Workforce Services
- Small Business Development
- Training on the Job

Contact the CBI Concierge today!

Online: www.clackamas.edu/CBI

Phone: 503-594-3201

Email: cbi@clackamas.edu



Clackamas Community College is governed by a Board of Education and has an elected representative for each of the seven zones that make up the college district. **Tim Cook serves as college president.**

CCC has three campuses: Oregon City Campus, Harmony Community Campus, and Wilsonville Campus. We also provide community education classes at many locations across our service district. **At CCC, we provide affordable, accessible education and training that leads to jobs.**



I represent Zone 1, which serves Milwaukie and North Clackamas areas.

My name is Greg Chaimov, Board Member at Clackamas Community College, and I welcome your feedback.

For questions or comments, please call 503-816-5192 or email greg.chaimov@clackamas.edu.

ABOUT OUR CAMPUSES

Clackamas Community College is committed to serve the people of the college district with high quality education and training opportunities that are accessible to all students, adaptable to changing needs, and accountable to the community we serve.

In addition to transfer degree programs that pave the way for an easy transition to a four-year public university, CCC offers certificates and degrees in more than 90 career and technical programs; essential skills classes to prepare students for college; and diverse special events, enrichment programs, and continuing education opportunities.



Student Profile

- **Student Headcount:** 17,638 for 2020-21
- **Total Full-time Equivalence:** 4,772.4 for 2020-21
- **Course offerings:** associate degrees and certificates, college transfer degrees, career technical education, literacy/basic skills, community education, business training, job training, distance learning and partnerships for four-year degree completion programs.
- **Total degree and certificates completed in 2020-21:** 1,076

Tuition Comparison



Starting a four-year degree at Clackamas Community College can save individuals and families thousands of dollars on the cost of their education.

2021-22 Average Cost of Tuition and Fees Comparisons:

- Average Oregon **four-year private university** tuition and fees \$37,343
- Average Oregon **four-year public university** tuition and fees \$12,795
- **Clackamas Community College** tuition and fees \$5,625

Annual tuition and fees at CCC and Oregon four-year public and private universities is based on figures provided to the Oregon Office of Student Access and Completion by the institutions. OSAC NOTE: These "standard" undergraduate student budgets are for informational purposes only. They are based on full-time enrollment at 15 credit-hours/term and do not include insurance, loan fees, non-mandatory fees, or special program-specific fees. Actual budgets will vary from these "standard" budgets, depending upon program of study, course load, dependency status, and housing situations. (For certain programs, course loads may be restricted to less than 15 credit-hours per term.)



Student Access

- **Tuition for the 2020-21 school year** is \$111 per credit for in-state students.
- **Financial Aid:** For 2020-21 the total federal and state aid our students received was \$12,712,983.
- **Scholarships:** For 2020-21 the total in scholarships and waivers our students received was \$1,412,288.
- The **CCC Foundation provided \$737,127** in scholarships to students, funded through private donations, in 2020. **The average award per student was \$2,161.** One in three applicants were awarded a scholarship.

Veterans Services



- | | |
|---|---|
| <ul style="list-style-type: none"> • An all-Inclusive Veterans Education and Training (VET) Center • Dedicated VET Center Staff / full-time veteran advocates • Veteran-specific counseling, advising, and disability services • Military Families Scholarship Endowment • Veterans emergency need-based grants, | <ul style="list-style-type: none"> textbook exchange • Veteran-friendly military transcript & training evaluation for CCC credit • Student Veterans Club focused on service and peer support • Knowledgeable assistance with all College, community, and VA resources |
|---|---|



Workforce

- Over the past five years (2016-2020), CCC offered 338 customized training sections, enrolling 1,900 students with the average of annual participation of 431.
- In 2020, the SBDC served 684 clients from Clackamas County and Veterans in the Portland Metropolitan area, with 60 training events, and 848 attendees. Additionally, the Center provided 2,840 free hours of business counseling and assisted with 165 business start-ups, and \$6,427,324 capital infusion, with 295 jobs created and 1 job retained

- **Service area:** Serves the majority of Clackamas County, 380,670 people
- **Annual full-time tuition:** \$4,995
- **Financial aid disbursed:** \$12,712,983
- **Budget:** Operating budget of \$64.4 million, grants and contracts of \$17.7, and proprietary budgets of \$1.3 million)
- **State funding:** 32% of operating budget
- **Foundation:** Assets of \$23 million, including endowments of \$20 million
- **History & accreditation:** Founded in 1966, accredited by the Northwest Commission on Colleges and Universities
- **Legislative districts:** Senate 9, 19, 20, 21, 24, 26; House 18, 26, 37, 38, 39, 40, 41, 48, 51
- **Athletic teams:** Basketball, soccer, softball, baseball, cross country, track and field, volleyball, wrestling
- **Employment:** 907 employees: 124 full-time and 406 part-time faculty; 46/10 admin/confidential; 196 classified, 80 part-time classified, 11 work-study students, 34 students employees

EDUCATIONAL PROGRAMS

- **Career technical:** CCC offers 108 one-year certification of completion and/or two-year associate of applied science degree programs
- **College transfer:** CCC offers two-year Associate of Arts and Associate of Science degrees that lead to transfer
- **Literacy/basic skills:** CCC offers individualized instruction in basic academic and study skills, including Adult High School Diploma, GED, ESL, alternative schools and Life and Career Options
- **Community education:** CCC offers noncredit personal interest and enrichment courses throughout the county
- **Business training:** CCC offers contracted employee training through the Customized Training and Development Services program and assistance to small businesses through the Small Business Development program

www.clackamas.edu

2020-21 BY THE NUMBERS

Student population	Type of student	Student demographics
17,638 Total	17% Academic/transfer	51.7% Known female
4,772.4 FTE	23% Career and technical	20.5% Known racial minorities
	8% General studies	17.2% Full time
	28% Community education	29 Average age - all students
	2% Dev. Education	23 Average age - full-time credit seeking
	21% Other	
Select students	Students in classes	Degrees and awards
3,139 Advanced College Credit	321 ESL	295 AA/AS
30 International	15,253 Online and hybrid	180 AAS/AAT
2,586 New to CCC students	2,393 Corporate & continuing ed	173 AGS
		282 Certificates/other
		123 Oregon Transfer
		10 Adult High School
		96 GED/ABE

- **Transfers:** 14.1% of fall 2017 cohort students transferred by the end of their first two years to another institution.
- **Matriculates:** 23% of high school graduates (2018) enrolled within 16 months of high school graduation
- **Financial aid:** 2,321 students received grant or scholarship aid
- **PELL grants:** 1,592 students received PELL grants
- **Added income to Clackamas County economy:** \$291.7 million in FY 2018-19, a value approximately equal to 1.3% of the county's total gross regional product (GRP)





Presented April 2022



3 GREAT CAMPUSES and ONLINE OPTIONS

Harmony, Oregon City, Wilsonville and Online

50 to skiing and snowboarding
MILES on the mountains

18 to shopping
MILES and dining in
downtown Portland

CCC Wilsonville Campus

29353 SW Town Center Loop East
Wilsonville, OR 97070



CCC at Harmony Community Campus

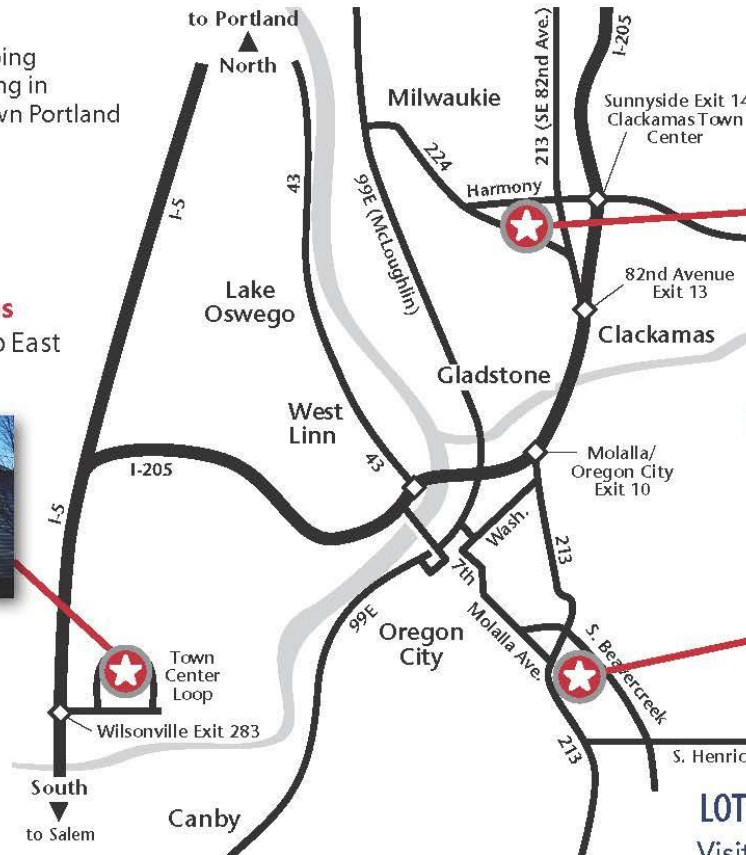
7738 S.E. Harmony Road
Milwaukie, Oregon 97222



9 to Clackamas Town Center
MILES and the MAX Green Line

Clackamas Community College

19600 Molalla Ave.
Oregon City, OR 97045



LOTS OF WAYS TO GET HERE

Visit our Transportation Hub

www.clackamas.edu/transportation



Education that Works



Why Clackamas Community College?

Stay close to home

- Oregon City
- Harmony Campus
- Wilsonville
- Online Classes

Small Class Sizes

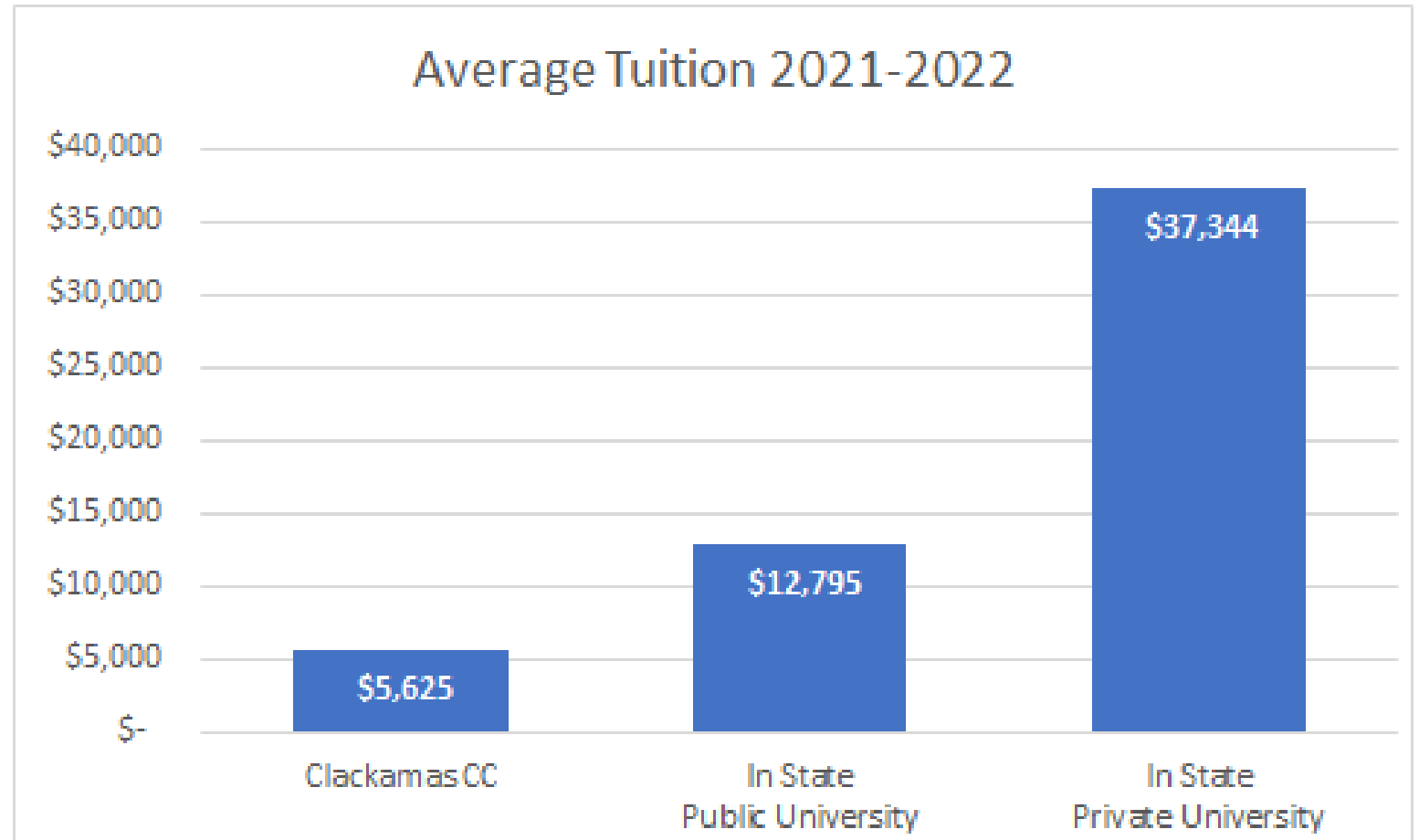
- Average: 23

Save money \$

- Affordable tuition
- Financial Aid and Scholarships



4-year
vs.
2-year



Who are our students?

- 20% identify as racial minorities
- 48% are adult learners age 25+
- 18% are first-generation college students
- 52% identify as female
- 14% living near or below the poverty line



Who are our students?



- 68% said working outside of college makes it difficult to succeed
- 56% said mental health issues are a struggle
- 52% reported family responsibilities/child care issues
- 52% struggle with paying household expenses
- 19% struggled with homelessness
- 47% had housing insecurity

What do our students need?

Students must overcome multiple barriers to be successful and need:

- Funding to support school expenses
- Clear program paths with flexible course offerings
- Accessible transportation
- Child care
- Language skills
- Access to technology
- Designated social supports to navigate institutional systems
- Consistent nutrition, reliable technology, and mental health support



Oregon Promise

- 2022 Legislative Session – SB 1522 Passed
- Lowering the required GPA to 2.0
- Minimum award will increase from \$1,000 to \$2,000 for full-time students
- First-Year Experience will no longer be a requirement



Career Technical Programs

- Agriculture, food & natural resources
- Arts, information & communications
- Business & management
- Health sciences
- Human resources
- Industrial & engineering systems



Why pursue a Career Technical path?

It's where the jobs are!

TOP 5 Jobs that will be the
hardest to fill in 2025:

- Skilled trades (electricians, machinists, welders)
- Health care
- Manufacturing
- Sales
- Math-related fields (STEM- big data)



Source: <https://www.fastcompany.com/3061872/the-future-of-work/5-jobs-that-will-be-the-hardest-to-fill-in-2025>

9 in 9

*Nine CCC programs
leading to employment
that you can finish in
nine months or less.*

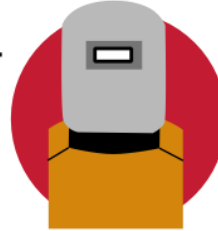


Cost of Completion
Median Annual Earnings

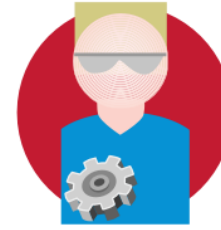
Job title and median annual earnings for positions in the greater metro area (Clackamas, Columbia, Multnomah, Washington and Yamhill counties in Oregon, and Clark and Skamania counties in Washington) were retrieved from Career Coach on August 11, 2021.

Learn more at <https://clackamas.emsicc.com/?region=Portland-Vancouver-Hillsboro&radius=>

Welder
\$5,024
\$50,467



CNC Operator
\$3,200
\$44,640



Plant Health Management
\$2,385
\$38,230



CCC offers more than 90 certificates in career technical education that are designed to give students the skills to get a job or advance in a job. Nine certificates shown here represent some of the most in-demand occupations in the region.



Nursing Assistant
\$1,576
\$36,081

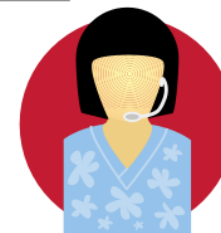


Alcohol and Drug Counselor
\$2,300
\$39,380



Human Resources Assistant
\$2,685
\$46,246

Auto Body Repairer
\$13,764
\$42,002



Medical Billing & Coding Technician
\$5,390
\$44,338



Accounting Assistant
\$6,650
\$43,595

Education that Works



GED and High School Diploma



- GED classes
- GED testing
- Spanish GED and ESL classes
- Adult High School Diploma (AHSD)
- Adult Basic Education (ABE)
- Tutoring





Advanced College Credit

Milwaukie High School for the 2021-2022 Academic Year Offers the Following

HS Class Title	CCC Equivalent	College Course #	# of Credits & Cost
Advanced Digital Photography	Digital Photography & Imaging	ART-262	3 / \$30
Spanish III A & IV A	1yr & 2yr Spanish I	SPN-101 & 201	4 / \$40 and 4 / \$40
Spanish III B & IV B	1yr & 2yr Spanish II & III	SPN-102/103 & 202/203	4 / \$40 and 4 / \$40
Pre-Calculus A & B	College Algebra/Trig/Pre-Calculus	MTH-111 & 112	5 / \$50 and 5 / \$50
Calculus A & B	Calculus I & II	MTH-251 & 252	5 / \$50 and 5 / \$50
Senior English: Poets & Playwrights I & II	Intro to Literature: Drama	ENG-105	4 / \$40
	Intro to Literature: Poetry	ENG-106	4 / \$40
AP US Gov't & Politics	American Gov't & Politics	PS-201	4 / \$40
AP 2D Art, Design, & Drawing/Painting	Basic Design 2D, Intro to Drawing, Painting	ART-115, 131, & 281	4 / \$40, 4 / \$40, and 4 / \$40

Update on the Harmony Community Campus

- Community Partnerships and Events
- Working to Become Carbon Neutral
- New Online Applications and Admissions Process for the Health Science Programs
- Hiring new Nurse Administrator and Faculty as Transitions with Retirements Occur
- Small Business Development Center



Strategic Priorities

Excellence in Teaching and Learning

Holistic Student Support

Diversity, Equity & Inclusion

Organizational Health

Community Connections



Strategic Priority: Diversity, Equity, and Inclusion

Attract, retain, and uplift systemically non-dominant students and employees.



DEI Advancements

- New Chief Diversity, Equity & Inclusion Officer position
 - Welcome Casey Layton
- DEI Committee charter work
- Equitable Decision-Making Framework
- Updated definitions and guidelines



Excellence in Teaching and Learning



The Early Childhood Education (ECE) program has identified a need to offer courses in Spanish and has developed an ECE AAS degree pathway with a one-year certificate both completely in Spanish. The ECE program is also participating in the development of an apprenticeship pathway.

Wacheno Welcome Center Grand Opening



Environmental Learning Center

- Nature Spy Spring Break Explorer Kits
- Livestream Episodes: Spring in the Watershed
- Virtual Field Trips: Watershed Health
- Summer Camp
- Nature Striders Preschool Program (Summer 2022)



Questions?

