

PROCLAMATION

West Linn, Oregon

WHEREAS, the City of West Linn recognizes the history and achievements of Asian Americans, Native Hawaiians, and Pacific Islanders. This year's theme for the observance of Asian American, Native Hawaiian and Pacific Islander Heritage Month is Advancing Leaders through Collaboration; and

WHEREAS, collaboration involves two or more individuals, groups, or organizations actively working together to accomplish a task or achieve a goal. Collaboration at its core, requires leadership. Collaboration improves team dynamics, enhances problem solving leading to increased innovation, process efficiency, improved communication and ultimately overall success; and

WHEREAS, collaboration in making decisions supporting and advancing leaders is essential to developing and retaining key talent at the leadership level. It also allows agencies to cultivate a sense of unity as they set and maintain a set of core values and goals for leadership staff. Embracing collaboration to advance the most promising individuals to leadership and management positions also demonstrates to all employees that they too should embrace collaboration within and across their departments; and

WHEREAS, organizations that are led by leaders who have been supported and advanced through collaboration foster transparency. This transparency allows for a culture of openness and trust, which further fosters diversity and inclusion, a variety of opinions and a robust discussion of ideas and approaches, which are all foundational traits of a thriving organization that is at the forefront of leading change; and

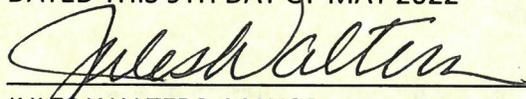
WHEREAS, in addition to retaining the most talented leaders in the government and creating an environment of transparency, this type of collaboration across agencies sparks innovation in organizations due to the diversity of creative ideas and openness for dialogue and understanding.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF WEST LINN, proclaims May:

ASIAN AMERICAN AND NATIVE HAWAIIAN/PACIFIC ISLANDER HERITAGE MONTH

We encourage supporting Asian Americans, Native Hawaiians, and Pacific Islanders in Advancing Leaders through Collaboration.

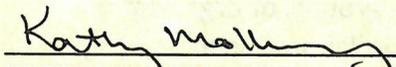
DATED THIS 9TH DAY OF MAY 2022



JULES WALTERS, MAYOR



ATTEST:



KATHY MOLLUSKY, CITY RECORDER