

## **COUNCIL RESOLUTION No. 51-2021**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE, OREGON, ADOPTING COUNCIL GOALS FOR 2021 AND 2022.**

**WHEREAS**, Council periodically establishes goals to guide its actions in carrying out the business of the city; and

**WHEREAS**, Council considered several possible goals including Housing Affordability, Parks, and the Removal of the Kellogg Creek Dam, which are important to Council and our community; and

**WHEREAS**, ongoing work on housing affordability will continue for at least the next two years, including Comprehensive Plan implementation, preparation of a new Housing Capacity Analysis, development of affordable housing units at various opportunity sites, and exploring incentives for the construction of additional affordable housing; and

**WHEREAS**, Council discussed and prioritized two goals to be worked toward during the remainder of 2021 and 2022; and

**WHEREAS**, Council has identified the following goals to serve as the city's primary objectives for the remainder of 2021 and 2022.

#### **GOAL 1: CLIMATE CHANGE MITIGATION AND RESILIENCE ACTION:**

**WHEREAS**, Climate change is the single largest threat to the future citizens of Milwaukie; and

**WHEREAS**, the Milwaukie Community Vision calls for Milwaukie to become a net zero city by the year 2040 as our contribution towards forestalling the worst effects of climate change; and

**WHEREAS**, the city has adopted a Climate Action Plan (CAP).

**Therefore, be it Resolved by the City Council of the City of Milwaukie, Oregon**, that the city will take aggressive steps to minimize climate change and increase climate-related resilience by implementing specific actions identified in the City's Climate Action Plan that provide the greatest impact possible.

**Be it further Resolved**, that in its actions and planning, the City of Milwaukie will strive to be a model for climate change reduction for both its residents and other cities.

#### **GOAL 2: EQUITY, JUSTICE, AND INCLUSION:**

**WHEREAS**, Black, Indigenous, and other People of color have suffered horrific inequities and crimes against humanity such as slavery, slaughter, rape, theft of land and property, medical experimentation, forced relocation, denial of basic human rights, and restriction from generational wealth building in this country for centuries; and

**WHEREAS**, the violent death of George Floyd, an unarmed and handcuffed black man, at the hands of a City of Minneapolis, Minnesota, police officer has sparked an

international demand for an end to the systematic racism that has stained this country for its entire history; and

**WHEREAS**, the Milwaukie 2040 vision calls for a flourishing city that is ENTIRELY EQUITABLE, delightfully livable and completely sustainable for ALL residents; and

**WHEREAS**, we have begun that work through our efforts in writing a new Comprehensive Plan that will begin to reverse the code and zoning that has disenfranchised our black, indigenous, and other people of color neighbors for almost a century.

**Therefore, be it Resolved by the City Council of the City of Milwaukie, Oregon**, that this city further commits to the pursuit of an entirely equitable Milwaukie by making equity, inclusion, and justice one of its three Council goals; and

**Be it Further Resolved**, that through this goal, the City Council commits to the following actions:

- Establishing and supporting an Equity Steering Committee tasked with and empowered to hold the city accountable for our commitments to equity, inclusion, and justice;
- Continuing our relationship-building efforts with Milwaukie's Black, Indigenous, and People of Color (BIPOC) community members and defining the next steps forward for this work;
- Continuing to fund Equity, Inclusion, and Justice training for all staff, including the police department, and for related training to achieve this goal;
- Supporting the implementation of policies, procedures, and practices that will lead to a city that is more responsive to, more trusted by, and more reflective of the community we serve; and
- Committing to furthering our own education about systemic racism.

**Now, Therefore, be it Resolved by the City Council of the City of Milwaukie, Oregon**, that the following City Council goals are adopted for 2021 and 2022.

- Climate Change Mitigation and Resilience Action; and
- Equity, Justice, and Inclusion.

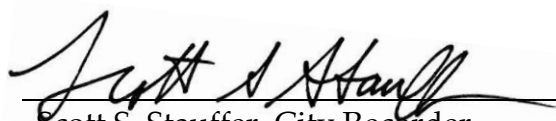
Introduced and adopted by the City Council on **September 21, 2021**.

This resolution is effective immediately.

  
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Mark F. Gamba, Mayor

ATTEST:

APPROVED AS TO FORM:

  
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Scott S. Stauffer, City Recorder

  
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Justin D. Gericke, City Attorney