

COUNCIL ORDINANCE No. 2207

AN ORDINANCE OF THE CITY OF MILWAUKIE, OREGON, AMENDING MUNICIPAL CODE CHAPTER 2.22 TO CREATE AN EQUITY STEERING COMMITTEE (ESC).

WHEREAS, presently there is no city-wide committee with responsibility to advise the City Council and city staff on issues related to equity, inclusion, and justice; and

WHEREAS, promoting equity and diversity is a priority of the Milwaukie community; and

WHEREAS, on August 18, 2020, the City Council approved a resolution changing its goals to include one focused on equity, inclusion, and justice; and

WHEREAS, a City of Milwaukie Equity Steering Committee (ESC) will work to bring the many diverse community members and partners together to make Milwaukie a better place.

Now, Therefore, the City of Milwaukie does ordain as follows:

Section 1. Milwaukie Municipal Code (MMC) Chapter 2 is amended to read:

Chapter 2.22 EQUITY STEERING COMMITTEE

2.22.010 Establishment.

There is created an Equity Steering Committee (ESC) whose duties and responsibilities will be as follows:

- A. Provide policy advice to the City Council on equity and diversity matters and support and advise the city's equity program.
- B. Advise city staff on the creation of and assess the implementation of the Diversity, Equity, and Inclusion Strategic Plan.
- C. Advise city staff and consultants on the creation of an equity lens for city services and programs.
- D. Provide input to the city administration on current programs and systems to address diversity, equity, and inclusion issues.
- E. Recommend short- & long-term strategies and practices to correct institutional inequities.
- F. Seek regular feedback from staff, officials, and community members to inform decision making and highlight opportunities for improvement. Examples include early budget discussions and community engagement assessments.
- G. Work cooperatively with other community groups and resources including, but not limited to, neighborhood district associations , boards and committees, the North Clackamas School District , the North Clackamas Parks and Recreation District , and other groups already existing or to be established, to promote equity in Milwaukie.

2.22.20 Membership.

The committee will consist of up to eleven members appointed by the Mayor with the consent of the City Council. The majority of members appointed to the committee will be residents of the city. The committee will be comprised of members that represent a diverse range of individual characteristics including, but not limited to, ethnicity, cultural heritage, religious affiliation or lack thereof, gender, gender expression, sexual orientation, and physical, mental, or cognitive disability status.

2.22.030 Term of office.

Up to six members of the initially appointed committee will serve a two-year term and up to five members will serve a one-year term. At the expiration of the initial terms, each position will serve a two-year term. No member will serve more than three consecutive terms on the committee.

2.17.040 Responsibilities.

- A. The committee will update the City Council periodically regarding their activities.
- B. The committee will abide by guidelines established for all city committees as stated in the municipal code.
- C. Any other duties assigned by the City Council.

Read the first time on 8/3/2021 and moved to second reading by 5:0 vote of the City Council.

Read the second time and adopted by the City Council on 8/3/2021.

Signed by the Mayor on 8/3/2021.



Mark F. Gamba, Mayor

ATTEST:

APPROVED AS TO FORM:



Dan Harris, Administrative Specialist II



Justin D. Gericke, City Attorney