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MILWAUKIE
CITY COUNCIL MEETING
July 17, 1984
5 p.m.

COUNCIL CHAMBERS

WORK SESSION

The Milwaukie City Council held a work session on July 17, 1984 with the following Councilors present:

Mayor Ron Kinsella Don Graf
Mike Richmond Don Wilson

Absent:

Roger Hall

Also present:

Hugh Brown, City Manager
Jo Durand, Personnel Director
Laurie Perkin, Secretary

City Manager provided additional information regarding funding requirements for the Railroad/Harmony Rd. project prior to the public hearing. There was some discussion concerning reallocating these funds for other street projects, need for transit improvements, and Tri-Met's plans for phase # 2 of the project. Kinsella objected to the required \$280,000 match from the city.

City Manager discussed purchase agreement with Pacific NW Bell for enhanced 9-1-1 equipment. He explained plan staff was working on to combine police and fire dispatch. It was agreed to discuss this further at the next Council meeting.

City Manager has prepared memo dated July 13, 1984 listing compensation recommendations for management/confidential, department heads, City Council appointees, part time, and temporary employees. He has included comparison data, survey methodology and a resolution with recommended salary ranges. He said he has taken into account ability to pay, internal equity, and cost of living (CPI) in his analysis and requested that City Council adopt a compensation policy based on this information. There was extended discussion on salary increases, citizens' attitude toward salary increases, the merit pay plan, and the cost of benefits.

The work session adjourned at 6:50 p.m.

Laurie Perkin, Secretary