

CITY OF MILWAUKIE

ORDINANCE NO. 1699

AN ORDINANCE OF THE CITY OF MILWAUKIE, OREGON, PERTAINING TO PERSONNEL ADMINISTRATION AND COMPENSATION FOR CITY OFFICERS AND EMPLOYEES.

WHEREAS, the Milwaukie Municipal Code does not specifically address personnel administration or compensation; and

WHEREAS, the City Council finds that it would be beneficial to clarify the City Manager's responsibilities regarding personnel administration and compensation and to establish a process whereby personnel rules may be adopted and amended; now, therefore:

THE CITY OF MILWAUKIE DOES ORDAIN AS FOLLOWS:

Section 1. The Milwaukie Municipal Code is hereby amended by adding Chapter 2.06, Personnel Administration, to read as follows:

CHAPTER 2.06
PERSONNEL ADMINISTRATION

Section 2.06.010 - City Manager Responsibilities. The City Manager, pursuant to Section 27(C)(3) of the City Charter, has the authority and responsibility for all aspects of the City's personnel administration system for all City officers and employees except the City Attorney, Municipal Judge, and City Council. The City Manager shall adopt rules by written directive, containing procedures and practices governing the City's personnel administration system. The City Manager may from time to time amend those rules by written directive. The Manager shall advise the City Council of the adoption or amendment of City personnel rules. The City Manager may delegate to one or more persons authority to act for the Manager in the administration of the City's personnel system.

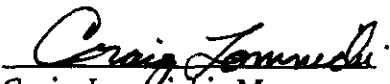
Section 2.06.020 - Compensation. The City Council shall prescribe the compensation for the City Manager, City Attorney and Municipal Judge. Compensation for all other City officers and employees shall be established as prescribed by the personnel rules adopted by the City Manager, subject to any applicable collective bargaining process and the City's normal budgeting process.

Section 2. The City Council finds that there is an immediate need to implement a process whereby personnel rules may be established and amended. Therefore, an emergency is declared to exist, and this ordinance shall take effect upon its passage.

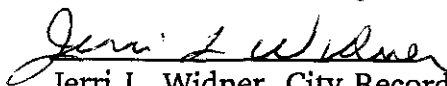
Read for the first time on March 5, 1991 and moved to a second reading by 5 - 0 vote of the City Council.

Read for the second time and adopted by the City Council on March 5, 1991.

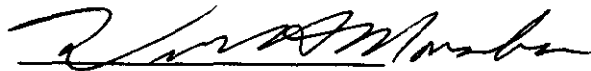
Signed by the Mayor on _____, 1991.


Craig Lomnicki, Mayor

Attest:


Jerri L. Widner, City Recorder

Approved as to form:


City Attorney