be instructed to start proceedings under Ordinance No. 1260 on this property.

Ayes: Brown, Faust, Bowman. Nays: None.

The Commission requested a report on the house located at Linn Avenue and Ethel Streets.

The City Recorder read a letter from the Greater Portland Home Show, stating that Oregon City will be honored on Wednesday, April 19, The Recorder was requested to check further on this.

Mr. Tony Bean and Jack Caldwell of the Chamber of Commerce committee spoke regarding the problem at S & M Lumber Company near Kelly Field. The Commission agreed that the Manager and the Committee check on marking off the property for temporary use by the lumber company until June 1, 1961.

There being no further business the meeting adjourned to April 12, 1961, at 11:30 A.M.

CITY RECORDER

Oregon City, Oregon, April 12, 1961

ADJOURNED REGULAR MEETING

An adjourned regular meeting of theCity Commission was held on the above date in the Commission Chambers at City Hall at 11:30 A.M.

Roll call showed the following present:

Merle Brown, Mayor Lee Faust, Commissioner Victor Bowman, Commissioner C. R. Strohmeyer, Manager Alden E. Miller, Attorney Alfred Simonson, Recorder

The minutes of the March 28th and April 5th meetings were read and approved.

It was moved by Bowman, seconded by Faust, that the Mt. Pleasant zone change be approved and that Ordinance No. 1492 be read the first time and ordered published, on its own motion.

Ayes: Brown, Faust, Bowman. Nays: None.

ORDINANCE NO. 1492

An ordinance amending Ordinance No. 1405, being the Zoning Ordinance of Oregon City, by changing certain districts.

OREGON CITY DOES ORDAIN AS FOLLOWS:

Section 1. Whereas, public necessity and the general welfare of Oregon City require changes in certain districts, which changes have been referred to the City Planning Commission and approved by them after public notice and hearing, as required by said Ordinance No. 1405, the following described property in Oregon City, Clackamas County, Oregon, to-wit:

The north one-half of Tract 5, Ryans Mt. Pleasant Tracts, in Oregon City, County of Clackamas and State of Oregon

be and the same is hereby changed from "R-2" to "C-1" District.

Tracts 27, 28, 42, 43, 44, 45, 46, and 47, Ryans Mt. Pleasant Tracts, in Oregon City, County of Clackamas, and State of Oregon.

be, and the same is hereby changed from "R-1" to "C-1" district.

X

Read first time and ordered published at an adjourned regular meeting of the City Commission held on the 12th day of April, 1961, and to come up for second reading and final passage at an adjourned regular meeting of the City Commission to be held on the 24th day of April, 1961, at the hour of one o'clock P.M.

ALFRED SIMONSON City Recorder

It was moved by Bowman, seconded by Faust, that the following proclamation be signed and ordered published.

PROCLAMATION

Whereas at a special city election held in Oregon City, Oregon, on the 7th day of April, 1961, there was submitted by the City Commission of Oregon City, Oregon, to the legal voters of said City for their adoption or rejection a proposal to amend the Charter of Oregon City.

AMENDMENT TO THE CHARTER OF OREGON CITY

Be it enacted by the people of Oregon City and Oregon City does ordain as follows:

That the Charter of Oregon City be and the same hereby is amended by adding thereto a new chapter to be known as Chapter VIII-E, to read as follows:

Section 1. Oregon City, acting by and through its Commission, is hereby authorized and empowered to construct a portion of trunk sewers, and a pumping station to serve the Molalla Avenue area, to provide secondary treatment for the present sewage treatment plant, to improve and correct existing sewers in Oregon City and to purchase the present sewer lines of School District No. 62-C in Oregon City, and to secure or acquire by gift, grant, purchase, condemnation or otherwise, within or without the corporate limits of Oregon City, all real estate, rights of way, property, easements, and licenses necessary or convenient to said purposes above and to purchase, construct, and install every and any unit, pipe, equipment, structure, and appliance reasonable and necessary therefor..

Section 2. For the purpose of providing sufficient funds for the cost of the portion of trunk sewers, pumping station, secondary treatment at present sewage treatment plant, correction and improvement of sewers in Oregon City, and purchase of present sewer lines of School District No. 62-C as set out in Section 1 hereof, the Commission of Oregon City is hereby authorized, empowered and directed to issue and sell as shall be deemed expedient, convenient and necessary, negotiable bonds of Oregon City to the amount of \$350,000.00, or so much thereof as shall be deemed necessary as aforesaid to be used with other available funds for the purposes set out herein.

Section 3. The bonds hereby authorized shall be general obligation bonds of Oregon City, and to mature within twenty years from the date of issue thereof, and may be in such form and of such denomination, due date, interest payment date, place of payment, and bear such callable features and provisions as the Commission may deem most likely to enhance their value and insure their saleability. Said bonds shall bear a rate of interest not greater than 6% per annum, and shall be sold for not less than 98 per centum of their par value and accrued interest.

Section 4. The Commission is hereby authorized and directed to include in its general municipal tax levy each year such sufficient special levy as shall aggregate, and any other available funds, an amount sufficient to pay the interest on the bonds and to pay the principal of said bonds upon the maturities thereof as issued, without regard to any tax limitation provided by the Charter.

Section 5. That the money derived from the sale of said bonds, or any portion thereof, shall constitute a special fund for the use and benefit of said Commission, and shall be used for no other purpose than herein specified.

Section 6. The indebtedness authorized by this amendment to the Charter of Oregon City is in addition to all other indebtedness authorized by the Charter of Oregon City.

AND WHEREAS, on the 10th day of April, 1961, the canvassing board did canvas the vote and return on said charter amendment as made out and signed by the respective boards in each of the election precincts which vote is as follows:

	YES	NO
Total vote on Charter Amendment	454	237
Majority for Charter Amendment		217

NOW, THEREFORE, I, Merle Brown, Mayor of Oregon City, Oregon, by the virtue of the premise and in accordance with the law do hereby proclaim that the above charter amendment did receive the affirmative majority of the total votes cast thereon; that said charter amendment has been duly passed by the people voting in said election and I hereby declare the said charter amendment duly adopted and part of the Charter and law of Oregon City, Oregon and in full force and effect this date.

Dated this 12th day of April, 1961.

MERLE BROWN Mayor of Oregon City

A letter was read from the Fire Chief regarding property on Lots 7 or 8, Block 118, Oregon City. It was moved by Bowman, seconded by Faust, that the Attorney order a title search to determine ownership.

Ayes: Brown, Faust, Bowman. Nays: None.

Notice of Hearing of a Dangerous Building was read and upon motion by Faust, seconded by Bowman, the following resolution was read and adopted.

Ayes: Brown, Faust, Bowman. Nays: None.

RESOLUTION

WHEREAS Charles E. Wright and Rosie Ann Wright and Carl Haskins and Barbara Haskins have been notified in writing and orally on several occasions to repair the residence at 413 Willamette Street, Oregon City, Oregon,

NOW THEREFORE, The Commission does hereby set Wednesday, May 3, 1961, in the Commission Chambers in the City Hall at 7th and John Adams Streets, Oregon City, Oregon, at 8:00 P.M. as the time and place for a public hearing to determine whether or not the residence at 413: Willamette Street, Oregon City, Oregon, located on the following described real property, to-wit:

Lot 12, Block 3, Mt. Pleasant Addition to Oregon City, in the County of Clackamas and State of Oregon.

owned by Charles E. Wright and Rosie Ann Wright, his wife, and occupied by Carl Haskins and Barbara Haskins, his wife, is a dangerous building, and should or should not be abated and caused to be removed, and that the City Recorder publish and mail notice of said public hearing in accordance with Ordinance No. 1260 of Oregon City.

Adopted, signed and approved this 12th day of April, 1961.

MERLE BROWN

Mayor-Commissioner

LEE F. FAUST

Commissioner

VICTOR H. BOWMAN

Commissioner

Comprising the City Commission of Oregon City, Oregon.

Mr. J. Blair Miller was present regarding help from the City in the placing of a large culvert and fill on John Adams Street northerly from 15th Street. After discussion it was decided that the City would not contribute on this project as it was more of a private matter.

Commissioner Bowman requested that he be excused at this time.

The Kiwanis Club committee of Dick Anderson, Bob Andrew, and architect Frank Schumaker were present to discuss improvements in the Rivercrest Park. Mr. Schumaker presented plans and was instructed to proceed. Architectural fees were discussed.

The following resolution was read.

BEFORE THE INTERSTATE COMMERCE COMMISSION

Finance Docket Nos. 21314 and 21315

- I. Application under section 5(2) of the Interstate Commerce Act by Southern Pacific Company to acquire control of The Western Pacific Railroad Company, and the carriers controlled by it, through acquisition of capital stock of The Western Pacific Railroad Company; and
- II. Application under section 20a of the Interstate Commerce Act by Southern Pacific Company to issue not exceeding 1,733,806 shares of its authorized but unissued common stock in exchange for common stock of The Western Pacific Railroad Company.

PETITION OF CITY OF OREGON CITY FOR LEAVE TO INTERVENE

Comes now your petitioner, City of Oregon City, and respectfully represents that it has an interest in the matters involved in the above-entitled proceeding and desires to intervene in and become a part to said proceeding, and for grounds of the proposed intervention says:

I.

Petitioner is a municipal corporation of the State of Oregon.

II.

Petitioner has a direct interest in the above-entitled proceeding in support of the applications of Southern Pacific Company because the industries which form the backbone and prosperity of Oregon City are served by the main line of the Southern Pacific Company.

Petitioner supports the applications of Southern Pacific Company because it will make possible planning development of co-ordinations and consolidations of transportation operations between Southern Pacific Company and Western Pacific Railroad Company. Such consolidations and co-ordinations will contribute to more efficient transportation and more economical transportation. It will increase the capability of western railroads to provide a high quality of transportation service to petitioner's area.

WHEREFORE, said City of Oregon City prays leave to intervene and be treated as a party hereto with the right to have notice of and appear at the taking of testimony, produce and cross-examine witnesses and be heard in person or by counsel upon brief and at the oral argument, if oral argument is granted.

Dated at Oregon City, Oregon, April 12, 1961.

CITY OF OREGON CITY

By: MERLE BROWN (S)
Mayor

ATTEST:

ALFRED SIMONSON (S)
City Recorder

(SEAL)

STATE OF OREGON)
) ss.
County of Clackamas)

Merle Brown and Alfred Simonson, each being duly sworn, depose and say that he the said, Merle Brown is the Mayor, and he the said, Alfred Simonson, is the Recorder of petitioner in the above-entitled proceeding; that each has read the foregoing petition and knows the contents thereof; that the same are true as stated, except as to matters and things, if any, stated on information and belief, and that as to those matters and things each believes them to be true.

MERLE BROWN (S)

ALFRED SIMONSON (S)

Subscribed in my presence and sworn to before me, by the affiant above named, this 12th day of April, 1961.

ALDEN E. MILLER (S)
Notary Public in and for the
County of Clackamas, State of
Oregon.

(SEAL)

H. M. Young

My Commission expires: Jan. 9, 1962.

236.88

It was moved by Faust, seconded by Brown, that the above resolution be approved.

Ayes: Brown, Faust,

Nays: None.

Appointment of a new member of the Planning Commission was held over to the April 24th meeting.

It was moved by Faust, seconded by Brown, that the following report of disbursements for the month of March, 1961, be approved:

On roll call: Brown, Aye; Faust; Aye.

W. T. Allen	Police Department	\$	348.53
J. W. Bohlen	п		313.80
R. L. Chester	II.		208.40
J. Finneran	H	•	281.44
V. L. Flynn	11		329.45
Eva Johnston	11		222.62
S. W. Lynch	и .	•	319.90
C. D. Newman	tt.		333.25
S. J. Orzechowski	11		224.75
J. Williams	n		301.41

C. A. Blodgett	Police Reserve \$	59.06
•	•	
Kenneth Brandt	11	23.92
Farley Flynn	II .	.191.38
R. E. Francis	u	
		10.71
Kenneth Miller	II	12.88
C. A. Stewart	II .	48.08
•		
E. Buttolph	Fire Department	236.54
Dale Flynn	11	277.78
-	n	
Gerald Griffy		272.07
Richard House	11	296.20
Harold Koenig	n .	- 357.96
-	n	
Eldon Lankins	"	505.81
Roscoe Locke	II .	374.45
Thomas Nichols	11	284.57
Harold Nunn		343.78
Duane O'Brien	ff .	310.02
•		
Leonard Bartel	Fire Reserve	3.06
David Bradford	11	6.02
	II .	
Wilbur Brunnell		3.06
LaVerne Carlisle	u .	1.48
Ted Cross	B	6.02
•	п	
James Fisher	"	4.64
Haakan Kyllo	tt .	27.64
Otto Miller	11	3.06
Clifford O'Neil	"	15.30
Elmer Otnes	H .	9.18
	H :	9.18
Glen Ritter	•	
James Sanders	"	6.02
Marvin Turner	a d	15.30
Al Westwood	"	7.60
Bruce Morton	11	4.64
Roger Crawford	II .	1.48
-		
Carl Hass		1.48
	•	
David Bass	Recreation Department	7.27
	-	
Richard Biggs	11	3.88
Mal: Dix	II .	30.60
Olander Hass	II .	28.82
David Heberly	"	5.82
Ferrell Hyde	· -	38.30
-	н	7.76
Lamont Laisner		
Eugene Lusson	u	29.10
Tom Nutter	н	19.15
	"	83.40
Vern Reynolds		
Jim Riggle	II	. 7.60
Rod Thompson	11	7.27
-1 - 1	T d la sum any -	224 64
Gladys Dawson	Library	324.64
Margaret Gentry	n	146.49
Pauline Herbst	11	88.35
·	n	173.54
Delphia Kinsella		
Gary Sump	u .	36.52
Velma Swearingen	11	45.40
	11	117.31
Doris Ziegler	•	TT \ * 2 T
•		
Kenneth Brandt	Cemetery Department	294.87
	" Depart amous	267.05
Victor Carlson	•	
George Edwards	n -	175.12
·Kenneth Miller		217.88
	и	
Roy Russell	•	255.72
•		
-John Berreth	Street Department .	350.64
	0	290.22
-Earl Clampitt	•	
-Edward Closson		296.38
-Glen Elkins		263.00
	11	312.61
John Emanuel		
·Ferrell Heater	ıı .	397.14

	Oliffica Nillon	Church Department	207 27
-	Clifford Miller	Street Department	. 287.37
	Dick Schalk	11	312.61
	Wm. Skinner	II .	335.15
	Homer Ury	II .	.300.91
	-	u	
	Fred Watson		313.69
		•	• •
	L. Cunningham	Water Department	272.48
	M. Dunwoodie	11	225.78
-	Bill Jackson	и	261.08
•		n .	
	D. M. Jordan		88.57
	L. S. Jordan	II .	164.35
	W. B. Rainbolt	ti .	280.70
,	Ruby M. Lampkins	Deputy City Recorder	282.05
	-		
•	C. R. Strohmeyer	Manager	388.76
	Alden E. Miller	City Attorney	239.83
	Alfred Simonson	City Recorder	422.25
	Harold Uney	City Judge	242.50
	Jean McNulty	Secretary	213.55
	~	-	75.90
•	Virginia Riggs	Secretary to Attorney	
	Dorothy Fox	Water Office	215.39
	Virginia Millar	Water Office	230.80
	Donna DeFrates	Water Office	24.83
•	John Eaden	Elevator Operator	262.84
•	-	Elevator Operator	
	Andrew Hendricks	•	273.02
	Lee Young	11	257.39
	Theodore Grimstad	Janitor '	61.72
	Leo Williams	Disposal Plant Operator	327.60
•	Duane O'Brien	Permits and Meter Money	56.43
•	Duane O'Bilen	Permitts and Meter Money	30.43
-	U. S. National Bank	Federal Withholding	2,975.77
	State Tax Commission	State Withholding	587.50
	Social Security Revolving Fund	Contribution	737.28
•	League of Oregon Cities Trust	Health Insurance	375.90
•	Public Employes Retirement	Contribution	748.02
	Clacko Credit Union	Contribution	1,603.75
	Willamette Falls Bldg. Fund	Contribution	16.00
	Richfield Oil Corporation	Gasoline	265.28
	League of Oregon Cities Trust	Health Insurance	330.40
•			
	Chester Locke	Services - Civil Service	265.00
	Addressograph-Multigraph Corp.	Supplies	13.82
	American Academy of Political &		
	Social Science	Supplies	4.50
-	The American City	Subscription	10.00
	-	-	42.25
	American Photocopy	Supplies	
•	E. P. Baltz & Son	Supplies	66,34
	Josephine Barnett	Pictures	10.00
	Cascade Construction Company	Supplies	31.92
	Charles M. Gardner & Co.	Supplies	7.92
		Supplies	80.12
	Clackamas Auto Parts Co.		41.50
	Clackamas County	Prisoners' Board	
	County Health Department	Services	175.00
	Communications Services	Supplies	37.05
	Department of Motor Vehicles	Services	87.20
	Dunlap Metal Works	Supplies	3.75
•	-	- 	127.81
	Enterprise-Courier	Advertising	
	Farm Tractor Co.	Repairs	28.81
	Feenaughty Machinery Co.	Supplies	30.65
_	W. E. Finzer & Co.	Supplies	33.35
•	Friedrich's	Supplies	13.04
		- 	
•	Les Fuge	Signs	26.70
	Gaylord Bros., Inc.	Supplies	311.21
	George F. Cake Co.	Supplies	52.75
	Golden Press, Inc.	Supplies	7.22
	J. E. Haseltine & Co.	Supplies	16.60
•			64.15
•	Hattan & Fisher	Supplies	
	Homelite	Supplies	3.10
•	Hopp's	Supplies	4.50
	- -		

Hub Grocery	Supplies	5.81
Int. Assn. Chiefs of Police	Dues	20.00
•	- ·	
W. G. H. Krueger	Supplies	1.90
LaGrand Industrial Supply Co.	Supplies	423.27
Landeen Tractors & Implements	Supplies	24.58
		
Chester Locke	Services - Civil Service	75.00
Roscoe Locke	Use of Car	25.00
•	"	
Vernon Reynolds	"	25.00
Ferrell Heater	H .	25.00
Leo Williams	tı	25.00
•		
Kenneth Brandt	11	15.00
The MacMillan Company	Supplies	11.54
, • 	= =	•
Magee-Hale Park-O-Meter Co.	Supplies	55.00
Matile's Mens Shop	Supplies .	6.00
_ ·		
McCready Lumber Yards	Supplies	6.20
Dr. Clinton S. McGill	Services - Civil Service	11.00
McKinley Corporation		
	Supplies	8.32
McNaughton Libraries	Supplies	35.00
National Baseball Congress	Supplies	1.25
National Library Week	Supplies	11.10
National Safety Council	Supplies	11.00
		
Northwest Industrial Laundry Co.	Services	16.14
Northwest Natural Gas Co.	Services	2.38
Northwest Radio Supply, Inc.	Supplies .	24.72
Oregon City Auto Parts Co.	Supplies	3.41
Oregon City Laundry Co.	Services	28.61
Oregon City Printing & Stationery	Supplies	33.58
Oregon City Auto Parts Co.	Supplies	12.49
		
Oregon City Water Department	Supplies	29.39
Oregon Paint & Wallpaper Co.	Supplies	34.31
- -		
Oregon Ready Mix Co.	-	37.73
Tri-City Chamber of Commerce	Contribution	41.67
Outdoor Store	Supplies	18.34
Overall Laundry	Services	7.95
Otis Elevator Company	Service	141.38
_ · ·		
Pacific Telephone Northwest	Services	794.85
P & A Auto Supply	Supplies	34.50
Pacific Stationery	Supplies	26.00
-		
Pacific Water Works Supply Co.	Supplies	71.89
Pete Laurs Printing Co.	Services	42.50
	-	
Petty Cash	Supplies	25.77
Petty Cash - Police Dept.	Supplies	18.49
		7.56
Portland Concrete Pipe & Products	Supplies	
Portland General Electric	Street Lighting & Power	1,789.02
Public Employes Retirement	Contribution	1,008.80
Reddaway Truck Line	Services	2.50
Richfield Oil Corporation	Gasoline	488.83
	Supplies	343.52
Rich Valley Top Soil Co.	- -	
Seagrave Corporation .	Services	16.35
Audrey Schümaker C	Services - Sewer Project	204.00
-	· · · · · · · · · · · · · · · · · · ·	
Sears, Roebuck & Co.	Supplies	39.95
Secretary of State	Notary Fee	6.50
- The state of the	_	4.00
Shanmon & Co.	Supplies .	
Short's Grinding & Machine Works	Supplies	6.50
Simmons Carbon Company, Inc.	Supplies	14.43
Social Security Revolving Fund	Contribution	737.28
South Fork Water Board	2/3 of Expense Account	1,215.80
	-	26.63
Stan Frisbie Leather Goods	Supplies	
Industrial Accident Insurance	Insurance	1,736.05
Steve's Radiator Repair	Supplies	2.00
-	— — — — — — — — — — — — — — — — — — —	
C. R. Strohmeyer	Auto Mileage	39.40
Tidewater Oil Company	Supplies	164.69
Towne Equipment Company	Supplies	3.38
Union Oil Company	Supplies	77.68
U. S. National Bank	Elevator Bond Interest	888.75
•		
U. S. Post Office	Postage Stamp s	1 6. 00
Valvoline Oil Company	Supplies	33.30
, ves venilent.	— ~ ~ ~ ~ ~ ~ · · · · · · · · · · · · ·	

. B. T. Walton	Uniforms	318.05
. Waterworks Supplies Co.	Supplies	- 60.42
Weiler Chevrolet	Supplies	- 39.80
. Willamette Sales Co.	Supplies	5.58
- H. W. Wilson Company	Supplies	15.80
•	TOTAL	\$ 38,407.00

It was moved by Faust, seconded by Brown, that the Manager be authorized to purchase a service box for the new Water Department pick-up-cost to be about \$700.

Ayes: Brown, Faust. Nays: None.

The Mayor brought up the subject of the City Commission - adopting a policy of refraining from taking sides in any matters that do not pertain to the direct operation of Oregon City. This subject will be discussed at a later meeting.

It was moved by Faust, seconded by Brown, that the following grievance procedure policy be adopted.

Ayes: Brown, Faust. Nays: None.

STATEMENT OF POLICY -

In accordance with Section 57-C of the Charter of Oregon City adopted by the people on May 20, 1960, the City Commission recognizes
Local No. 495 of the American Federation of State, County and Municipal
Employees, AFL-CIO; Local No. 1648, Oregon Law Enforcement Officers
and Local No. 1159, Clackamas County Paid Fire Fighters Association,
as the representatives of Union's membership for the non-supervisory employees of the City with the exception of administrative and clerical
employees in the City Hall, and also recognizes all non-union members,
to conduct the proceedings hereinaft er referred to, and does hereby
adopt a policy through collective barbaining methods and establishes a grievance procedure, and does hereby designate Alfred Simonson, an
administrative officer of Oregon City, who shall be designated as the
Personnel Officer, to supervise grievance procedures for the orderly
presentation and solution of individual employee grievances as well as
group grievances.

I

All collective bargaining with respect to wages, hours and working
 conditions and other conditions of employment, shall be conducted by
 authorized representatives of the Union, or individual non-union employees,
 with the authorized representative of the Commission.

II

- 1. Crucial to the cooperative spirit with which this policy is made between the employees and the Commission, is the sense of fairness and justice brought by the parties to the adjudication of employee grievance. Should a union employee feel that his rights and privileges have been violated, he shall consult with his Union steward. The aggrieved employee and his Union steward shall within five days of the date of the grievance occurred, present facts to the employee's immediate supervisor. Within five days thereafter the immediate supervisor shall submit his answer to the Union steward and the aggrieved employee.
- 2. Should the Union and the aggrieved Union employee decide that

 the reply of the immediate supervisor is unsatisfactory, the Union
 Grievance Committee shall within five days submit the facts of the
 grievance in writing to the Personnel Officer of the City. The Personnel
 Officer of the City shall within five days reply to the Union in writing
 giving his decision.

- 3. Should the Union and the aggrieved Union employee decide that the reply of the Personnel Officer is unsatisfactory, the Union shall within five days submit the facts of the grievance in writing to the Commission. The parties shall arrange for a meeting between the Union representatives and the Commission within five days for negotiation of the issue which shall include the services of the State Conciliator, if necessary, in reaching an agreement.
- 4. Should a non-union employee feel that his rights and privileges have been violated he shall consult directly with the head of the department and the same appeal procedure as to time and manner shall be followed as above.
- 5. Staff officials of the City shall be encouraged to use the same manner of resolving grievances for the City as those provided for the Union and non-union employees when he feels that a Union or non-union employee under his supervision has violated his rights and privileges.

III

It is agreed by the Commission that the wage scale proposed by the Commission for any fiscal year will be submitted to the employees at least fifteen days before May 1, by posting in each department and notice to the Union representatives. The proposed wage scale of the employees will be submitted to the Commission in a like manner and time. Thereafter the Commission and the designated representative of the employees will meet in negotiations at a time fixed by the Commission. The Commission agrees to set such dates for a meeting with the employees in sufficient time to arrive at an agreement by June 1.

IV

This policy is the stated policy of the Commission and if it desires to make any changes herein it shall give thirty days notice thereof to the employees.

Adopted, signed and approved this 12th day of April, 1961.

MERLE BROWN (S)
Mayor-Commissioner

LEE F. FAUST (S)
Commissioner

VICTOR H. BOWMAN (S)
Commissioner

Comprising the City Commission of Oregon City.

There being no further business the meeting adjourned to April 24, 1961, at 1:00 P.M.

CITY RECORDER

Oregon City, Oregon, April 24, 1961

ADJOURNED REGULAR MEETING

An adjourned regular meeting of the City Commission was held on the above date in the Commission Chambers at City Hall at 1:00 P.M.