

RESOLUTION NUMBER 14-1981

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE RATIFYING AND ADOPTING PAY PLANS FOR ALL EMPLOYEES OF THE CITY OF MILWAUKIE FOR THE PERIOD FROM JULY 1, 1981 THROUGH JUNE 30, 1982.

WHEREAS, the City has signed agreements with all employee units establishing certain levels of compensation, and

WHEREAS, it has been the policy to maintain a degree of parity between union and non-union personnel.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Milwaukie that the pay plan attached hereto and marked "Exhibit A" is hereby ratified and adopted as the pay plan for the management and confidential job classifications listed herein, in conformance with the salary schedule adopted by the City Council on June 20, 1973.

BE IT FURTHER RESOLVED that the pay plan attached hereto and marked "Exhibit B" is hereby ratified and adopted as the pay plan for all police and clerical personnel listed therein, in conformance with the Agreement signed by the City and Clackamas County Peace Officer's Association, Local 893.

BE IT FURTHER RESOLVED that the pay plan attached hereto and marked "Exhibit C", is hereby ratified and adopted as the pay plan for all personnel listed therein in conformance with the Agreement signed by the City and the Milwaukie Employees Association on April 21, 1980.

BE IT FURTHER RESOLVED that the pay plan attached hereto and marked "Exhibit D", along with the letter from the Firemen's Union attached hereto and marked "Exhibit E" requesting city pick up 6% average employee contribution to the Public Employees Retirement System as compensation, are hereby ratified and adopted as the compensation plans for all fire personnel listed therein, in conformance with the Agreement signed by the city and Local 1159, I.A.F.F., AFLCIO on February 4, 1980.


Introduced and adopted by the City Council on June 30, 1981.


Joy Burgess, Mayor

ATTEST:


Dorothy E. Farrell, Recorder

Approved as to form:


Greg Eades, City Attorney

Management and Confidential Employees

<u>Range</u>	<u>Position</u>					
	City Manager	3644				
		A	B	C	D	E
387	Public Works Director	2761	2899	3044	3196	3355
367	City Attorney	2499	2624	2755	2893	3037
350	Finance Director	2295	2410	2531	2657	2790
347	Police Chief Fire Chief	2262	2375	2493	2618	2749
318	Asst. Fire Chief Police Lieutenant	1957	2055	2158	2266	2379
309	Planning Director Administrative Asst. to City Manager	1871	1964	2063	2166	2274
308	Library Director Public Works Supt. Supervising Accountant	1862	1955	2053	2155	2263
297	Manager-Support Services Police Sergeant	1762	1850	1943	2040	2142
294	Fire Inspector	1737	1824	1915	2010	2111
289	Bldg. Official	1694	1779	1868	1961	2059
277	Community Cntr. Dir. Office Engineer Parks & Rec. Supt. Executive Sec'y/City Recorder	1597	1677	1761	1849	1941
270	Const./Maint. Foreman	1541	1618	1699	1784	1873
265	Associate Planner	1501	1576	1655	1738	1824
248	Purchasing Agent	1382	1451	1524	1600	1680
242	Senior Librarian	1340	1407	1477	1551	1629
213	Supervising Court Clerk	1161	1219	1280	1344	1411
190	Clerk Typist III	1036	1088	1142	1199	1259
189	Human Services Coord.	1031	1083	1137	1194	1254

Management and Confidential Employees

<u>Range</u>	<u>Position</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
172	Clerk Typist II	946	993	1043	1095	1150
147	Receptionist Clerk	837	879	923	969	1017

Part-time (classified)

90	Library Page	3.65	3.83	4.02	4.22	4.44 (per hr)
187	Printing Coordinator	5.89	6.19	6.50	6.82	7.16 (per hr)

Miscellaneous (non-classified)

Bailiff	\$13.00 each court session
Building Superintendent	<u>\$4.25/hr.</u>
Clerical Aide	<u>\$4.00/hr.</u>
General Laborer	<u>\$4.00/hr.</u>
Laborer Crewleader	<u>\$4.50/hr.</u>
Park Aide I	<u>\$4.00/hr.</u>
Park Aide II	<u>\$4.25/hr.</u>
Police Reserve Officers	<u>\$6.50/hr.</u>

Contract

Outreach Worker	\$6.50/hr.
City Prosecutor	\$1500/ monthly

Exhibit B

Clackamas County Peace Officers Association
Local 893

	A	B	C	D	E
Police Officer *	1519	1619	1693	1772	1852
Parking Enforcement Officer	1191	1251	1314	1380	1449
Animal/Parking Control Officer	1191	1251	1314	1380	1449
Animal Control Officer	1132	1188	1248	1310	1376
Police Dispatcher Clerk	1078	1132	1188	1248	1310
Clerk Typist III	1002	1052	1105	1160	1218
Clerk Typist II	966	1015	1066	1119	1175

* Police Officers who perform investigatory duties for a majority of the time of their work performance shall receive an additional 5% wages based upon the wage rate for Police Officers.

Exhibit C

<u>Milwaukie Employees Association</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Accounting Clerk	1105	1160	1218	1279	1343
Assistant Bldg. Inspector	1376	1446	1517	1593	1673
Assistant Equipment Mechanic	1137	1195	1254	1317	1383
Civil Engineering Assistant	1355	1423	1494	1569	1647
Civil Engineering Inspector	1355	1423	1494	1569	1647
Clerk Typist II	882	926	973	1021	1072
Clerk Typist III	967	1016	1067	1120	1176
Construction Inspector	1310	1376	1446	1518	1594
Custodian	1072	1126	1183	1242	1304
Equipment Mechanic	1355	1423	1494	1569	1647
Groundskeeper/Caretaker	1137	1195	1254	1317	1383
Illustrator/Drafter	1044	1096	1151	1209	1269
Library Aide	849	892	936	982	1031
Library Assistant	921	967	1016	1067	1120
Library Circulation Clerk	819	860	903	949	997
Principal Clerk	1020	1071	1124	1180	1240
Senior Accounting Clerk	1158	1216	1277	1341	1408
Stenographer Clerk	991	1041	1093	1147	1204
Utility Worker I	1137	1195	1254	1317	1383
Utility Worker II	1215	1276	1340	1407	1477
Utility Worker III	1275	1338	1406	1476	1549
Water Meter Reader	1071	1125	1182	1241	1303
Water Specialist	1310	1376	1446	1518	1594

Exhibit D

International Firefighters Association
Local #1159 AFL-CIO

	A	B	C	D	E
Fire Captain	1723	1810	1900	1995	2095
Fire Lieutenant	1629	1711	1796	1886	1981
Firefighter	1535	1612	1692	1777	1866

EXHIBIT E

June 15, 1981

TO: CITY MANAGER
FROM: R. MORAN, FIRE DEPARTMENT UNION REPRESENTATIVE
SUBJECT: PICK UP OF EMPLOYEES PERS PAYMENT BY THE CITY

As per our phone conversations regarding P.E.R.S. pick up by the city the majority of the employees I represent have voted in favor of doing the following:

Have 6% of the wage increase that goes in effect July 1, 1981 converted into a city pick up of the employees share of P.E.R.S. payments.

If the council goes along with this we should write an addendum to the agreement to reflect this change.

If you have any questions please contact me.



R. Moran