RESOLUTION NO. 25-1985

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILWAUKIE, OREGON, URGING CONGRESS TO ENDORSE S.1570 EXEMPTING STATE AND LOCAL EMPLOYEES FROM THE FAIR LABOR STANDARDS ACT (FLSA).

WHEREAS, the Fair Labor Standards Act (FLSA) has been held by the United States Supreme Court to apply to compensation paid by states and local governments to their employees to the extent that application of the FLSA does not interfere with the Federalism-based freedom of states and local governments; and

WHEREAS, existing compensation and job scheduling arrangements and agreements best serve the public needs of Milwaukie, and we wish to retain that system; and

WHEREAS, FLSA requirements will cost the city approximately \$39,000 in fiscal year 1985-86 in overtime costs, plus additional sums for record keeping, changes in payroll processing, cash flow, and potential for additional staff to meet existing requirements.

NOW, THEREFORE, BE IT RESOLVED by the City Council that the City of Milwaukie hereby urges its entire Congressional Delegation, as well as the Chairman of the Subcommittee on Labor of the Senate, and the Labor and Human Resources Committee to endorse S.1570;

AND BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to all members of the Oregon Congressional Delegation and members of the Senate Labor and Human Resources Committee.

Introduced and adopted by the City Council of the City of Milwaukie on 9/3/85 .

Ronald D. Kinsella, Mayor

ATTEST:

Margaret A. Post, Finance Director

Approved as to form:

Greg Eades, City Attorney