

RESOLUTION NO. 11-11

AMENDING THE CITY MANAGER'S EMPLOYMENT AGREEMENT, CHANGING FUTURE ANNUAL EVALUATION DATES, AND AUTHORIZING A ONE TIME PERFORMANCE-BASED SALARY INCREASE

WHEREAS, the City Manager's performance has been favorably reviewed by the City Commission of Oregon City; and

WHEREAS, the City Commission desires to maintain the Manager's salary as competitive within the market; and

WHEREAS, the City Commission and the City Manager have mutually agreed to reduce the city official bond amount requirement to an appropriate amount for a City's population and risk assessment; and

WHEREAS, the City Commission and the City Manager have mutually agreed to modify the Manager's annual evaluation date to avoid conflicts with the annual budget schedule, to provide newly elected Commissioners approximately six months of performance evaluation instead of three; and

WHEREAS, the City Commission desires to provide a one time performance-based salary increase for the city manager.

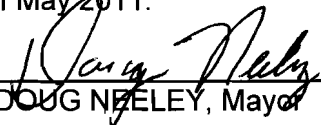
NOW, THEREFORE, OREGON CITY RESOLVES:

Section 1. Bond coverage for the City Manager shall be in the amount of \$250,000.

Section 2. Evaluation of the City Manager's job performance shall occur in the month of June; effective June 2012.

Section 3. The City Manager's salary shall be increased by five percent (5%) effective on his anniversary date of April 7, 2011.

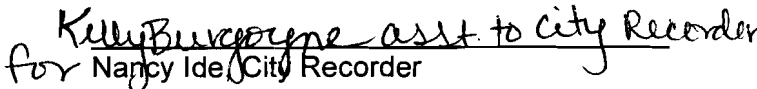
Adopted, signed and approved this 4th day of May 2011.

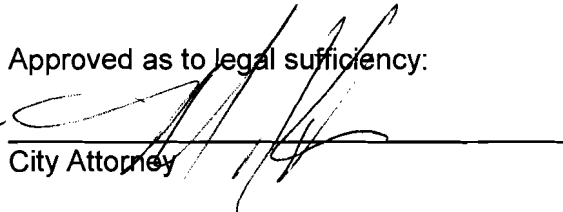


DOUG NEELEY, Mayor

Attested to this 4th day of May 2011,

Approved as to legal sufficiency:


for Kelly Burgoyne, asst. to City Recorder
Nancy Ide, City Recorder



City Attorney