

PROCLAMATION

West Linn, Oregon

WHEREAS, Equal Pay Day is the day each year that the earnings of U.S. women working full time finally catch up to men's earnings for working just the prior year; and

WHEREAS, this year Pay Equity Day is April 14, 2015; and

WHEREAS, according to the U.S. Census Bureau, American Community Survey, in 2013 women who worked full time only earned 78 cents on average for every dollar men earned; and

WHEREAS, the inequity is far worse for African American women and Latinas; and

WHEREAS, in 1963 President John F. Kennedy signed The Equal Pay Act into law; and

WHEREAS, overall, the law prohibits employers from paying different rates of pay based on the employee's gender; and

WHEREAS, although 52 years have passed since that law was established, there has not been gender equity in pay; and

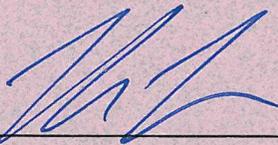
WHEREAS, further legislation is necessary to provide more effective enforcement tools and adequate remedies to close this gender pay gap.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF WEST LINN, I, Thomas Frank, Council President of the City of West Linn hereby proclaim April 14, 2015 to be

EQUAL PAY DAY

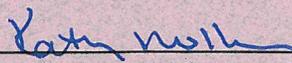
In West Linn and encourage all West Linn citizens to support the Paycheck Fairness Act to help bring pay equity to women.

DATED THIS 13TH DAY OF APRIL, 2015.



THOMAS FRANK, COUNCIL PRESIDENT

ATTEST:


KATHY MOLLUSKY, CITY RECORDER

