

MILWAUKIE CITY COUNCIL  
WORK SESSION  
FEBRUARY 19, 2001

The work session came to order at 5:30 in the City Hall Conference Room.

Council present: Council President King and Councilors Lancaster, Marshall, and Newman.

City staff present: City Manager Pro Tem Swanson.

### City Manager Recruitment

City Manager recruiter **Bob Murray** discussed the recruitment process and shared the profile compiled from discussions he had with each Councilor in January. The elements are: community issues, challenges, and opportunities; desirable characteristics; background and experience; and compensation and related matters.

With Council direction, Murray will move forward with the advertisement with a mid-April closing date. He felt a decision could be made within a couple of months. He will have a recruitment brochure ready for Council review in about two weeks and will seek consensus for any real substantive changes to the material.

**Council President King** wanted citizen education and participation included, and **Murray** suggested adding a characteristic of "*values citizen participation and inclusiveness.*"

**Murray** discussed public involvement and recommended Council determine how this will be done prior to the interviews. Public involvement may be a town hall that includes neighborhood groups. He encouraged a format through which the public could formally comment to the City Council on community issues and city vision. He has made a few contacts with potential candidates. The salary will be open depending on qualifications.

The group agreed to use Murray's profile as an article in the next issue of *The Pilot*.

**Council President King** referred to the background and experience section of the profile. She thought it should be re-worded so citizens would not think the Council would overlook a qualified person with city manager experience.

**Murray** described a typical recruitment. He screens for the most qualified candidates, interviews them, follows up on references, and researches newspaper articles. This research will be done before he makes a recommendation to Council. He normally provides Council with a minimum of 5 to 8 candidates. He will do credit history and background checks on the remaining top candidates.

## Legislative Meeting

The group agreed to meet with Representative Tomei on March 23 and directed staff to make arrangements to meet with as many people as possible.

## LOC Measure 7 Lawsuit

**Swanson** reviewed a League of Oregon Cities (LOC) request to cities to make a voluntary contribution to retain legal counsel on Measure 7. Milwaukie share is \$5,000 over a two-year period. Any unused contributions would be refunded.

**Council President King** felt, since Measure 7 might have a financial impact on taxpayers, the city should participate.

**Councilor Newman** understood Judge Lipscomb might rule at anytime, but there will likely be an appeal. The state has to defend the measure in court. He felt is was responsible to participate and partner with other cities.

**Councilor Lancaster** thought the whole thing might be premature and asked why cities were letting the legislature off the hook by fixing what is wrong with the measure.

**Swanson** said the LOC Board of Directors made the decision to file the preliminary injunction because of the enormity of the issue. League members vest the Board to make decisions for the group.

**Councilor Marshall** felt compelled to participate as a member of the League and noted the expense is spread over a large contingency. However, he would have liked to provide input on the decision.

**Councilor Lancaster** felt the need to be convinced the situation is as dire as projections say. He would like the League to provide background on its decision.

**Swanson** understood he was to authorize the first year's payment of \$2,500.

## Complete Communities

**Councilor Newman** will attend *Complete Communities* on February 24.

## Clackamas Cities Monthly Meeting

The group discussed the importance of a Milwaukie representative attending to discuss issues and cultivate better strategic alliances.

## Council Laptop Training

**Swanson** will reschedule.

3081

### Public Comment

**Susan Stone** and **Patty Wisner** discussed the roles of the Transit Center project and Transit Oriented Development Committee. There will be a work session on February 26 to update the community on both projects.

**Stone** said Jack Brenneman attended the recent Traffic Safety Board meeting to express concern about possible structural damage to his building on 32<sup>nd</sup> Avenue at Floss Street resulting from the speed bump. She felt the three raised crosswalks were poorly placed.

**Swanson** indicated he was reviewing the situation with the city attorney. City Council made the decision to install the raised crosswalk, so staff believes Council should direct its removal. He understood Brenneman would take no further action if the raised crosswalk is removed in 30 days.

**Stone** suggested some traffic counts would need to be done if the bumps were removed to make sure speeds are at an acceptable level. If speeds are not acceptable, the raised crosswalk will probably have to be relocated.

### Adjournment

The work session ended at 6:40 p.m.



---

Pat DuVal, Recorder

**CITY OF MILWAUKIE  
CITY COUNCIL WORK SESSION AGENDA  
FEBRUARY 19, 2001**

**MILWAUKIE CITY HALL**  
Second Floor Conference Room  
10722 SE Main Street

***WORK SESSION – 5:30 p.m.***

Discussion Items:

|    | <u>Time</u> | <u>Topic</u>                              | <u>Presenter</u> |
|----|-------------|---|------------------|
| 1. | 5:30 p.m.   | Dinner and Information Sharing            | Group            |
| 2. | 6:00 p.m.   | Discussion with City Manager<br>Recruiter | Group            |

***The Council may vote in work session on non-legislative issues.***

***The time listed for each discussion item is an estimate only. The actual time at which an item is considered depends upon the actual time devoted to each item.***

*At the end of the work session, the Council may hold an Executive Session under the authority of Oregon Revised Statutes 192.660 as needed.*

*For assistance/service per the Americans with Disabilities Act (ADA)  
dial TDD 786-7555.*

|   |
|---|
| <b><i>The Council requests that all pagers and cell phones be either set on silent mode or turned off during the meeting.</i></b> |
|---|