

PROCLAMATION
West Linn, Oregon

WHEREAS, March 26 is Equal Pay Day this year, a date that fittingly falls within Women's History Month and highlights the persistent issue of the pay gap; and

WHEREAS, we highlight the injustice of gender wage gaps by marking how far into this year women must work, on average, to earn what men made last year; and

WHEREAS, women's labor force participation is the highest it has been in decades, and the gender pay gap is the narrowest it has ever been on record; and

WHEREAS, despite this progress, the fight for equal pay continues; and

WHEREAS, according to the American Association of University Women, women working full time earn around 83 percent of what their male counterparts make, with the gap even wider for women of color; and

WHEREAS, we are making tremendous progress; however there is still much more we must do; and

WHEREAS, let us ensure women get the pay they have earned and deserve and give our daughters the same opportunities as our sons.

NOW, THEREFORE, BE IT PROCLAIMED BY THE CITY COUNCIL OF THE CITY OF WEST LINN, that March 26, 2025 is:

EQUAL PAY DAY

DATED THIS 10TH DAY OF MARCH, 2026



RORY BIALOSTOSKY, MAYOR

ATTEST:



KATHY MOLLUSKY, CITY RECORDER

