



22500 Salamo Road
West Linn, Oregon 97068
<http://westlinnoregon.gov>

Revised

POLICE OVERSIGHT TASK FORCE

MEETING AGENDA

Thursday, February 11, 2021
6:00 p.m. – Meeting – Webex*

- | | |
|--|------------------|
| 1. Call to Order | [6:00 pm/5 min] |
| 2. Approval of Agenda | [6:05 pm/5 min] |
| 3. Public Comment | [6:10 pm/5 min] |
| 4. Legislative Briefing | [6:15 pm/15 min] |
| 5. Clarifying Roles, Leadership, and Scope | [6:30 pm/90 min] |
| 6. Adjourn | [8:00 pm] |

Note: *A quorum of City Council may be attending the Police Oversight Task Force Meeting

**Due to federal and state restrictions on public gatherings, City hall is temporarily closed to the public until further notice. All City Council and Citizen Advisory Board meetings will be conducted virtually via WebEx. The public can watch this meeting online via YouTube: <https://youtu.be/aTmy0dO2u6s>*

Submit written comments by email to kmollusky@westlinnoregon.gov. All comments must be received prior to 12:00 pm on the meeting day.

To speak during the meeting, please complete the form located at: <https://westlinnoregon.gov/citycouncil/meeting-request-speak-signup> by noon the day of the meeting to be input into our system. Instructions on how to access the virtual meeting will then be provided to you by email prior to the meeting.

If you require special assistance under the Americans with Disabilities Act, please call City Hall 48 hours before the meeting date, 503-657-0331.

Bill Number Bill Sponsor

HB 2132 Pre-session filed (at the request of Governor Kate Brown for Oregon State Police)

Relating to criminal records checks; amending ORS 181A.195; and declaring an emergency.

Modifies provisions relating to criminal records checks.

Declares emergency, effective on passage.

All Actions: 02/17/21 - Public Hearing scheduled.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings: 8:00AM 02/17/2021

House Subcommittee On

Equitable Policing

Public Hearing

Remote B

HB 2205 Rep Nosse; Rep Smith Warner; Rep Wilde (Pre-session filed)

Relating to public enforcement actions.

Establishes procedure for person to bring action in name of state to recover civil penalties for violations of state law.

Provides for distribution of civil penalties recovered.

All Actions: 01/29/21 - Assigned to Subcommittee On Civil Law.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

HB 2306 Rep Evans (Pre-session filed)

Relating to police oversight boards.

Requires law enforcement agency to designate police oversight board to annually review policies of agency and report to Department of Public Safety Standards and Training.

All Actions: 02/01/21 - Public Hearing held.

01/29/21 - Assigned to Subcommittee On Equitable Policing.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

HB 2481 Rep Bynum; Rep Dexter; Rep Fahey; Rep Power (Pre-session filed)

Relating to law enforcement equipment; and prescribing an effective date.

Prohibits law enforcement agencies from receiving certain military surplus equipment from federal government.

Specifies requirements when military surplus equipment is purchased or requested.

Takes effect on 91st day following adjournment sine die.

All Actions: 02/08/21 - Public Hearing held.

01/29/21 - Assigned to Subcommittee On Equitable Policing.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

Bill Number Bill Sponsor

[HB 2928](#) Rep Bynum; Rep Pham; Rep Power; Rep Reynolds (Presession filed)

Relating to the use of tools by law enforcement agencies; creating new provisions; amending ORS 30.265; repealing section 1, chapter 8, Oregon Laws 2020 (first special session) (Enrolled House Bill 4208); and declaring an emergency.

Regulates use of chemical incapacitants, kinetic impact projectiles and sound devices by law enforcement agencies.

Creates private cause of action for person injured by unlawful use of chemical incapacitants, kinetic impact projectiles and sound devices by law enforcement agencies.

Prohibits law enforcement agency from using proxy law enforcement agency to enact measures that court or statute has barred law enforcement agency from using. Prohibits law enforcement agency from acting in concert with another law enforcement agency to engage in misconduct barred by statute or court order.

Eliminates immunity from claims under Oregon Tort Claims Act arising out of riot, civil commotion or mob action.

Revives certain claims.

Declares emergency, effective on passage.

All Actions: 02/08/21 - Public Hearing held.

02/03/21 - Public Hearing held.

01/29/21 - Assigned to Subcommittee On Equitable Policing.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

[HB 2929](#) Rep Bynum (Presession filed)

Relating to police officer misconduct; creating new provisions; and amending section 2, chapter 5, Oregon Laws 2020 (first special session) (Enrolled House Bill 4205).

Modifies police officer's duty to report misconduct. Requires law enforcement unit to investigate reports of misconduct.

Directs Bureau of Labor and Industries to establish and maintain form and database for reports of misconduct and to investigate certain reports of misconduct.

All Actions: 02/01/21 - Public Hearing held.

01/29/21 - Assigned to Subcommittee On Equitable Policing.

01/19/21 - Referred to Judiciary.

01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

Bill Number Bill Sponsor

[HB 2930](#) Rep Bynum (Presession filed)

Relating to standards concerning law enforcement officer conduct; creating new provisions; amending ORS 243.650 and 243.706; and declaring an emergency.

Imposes limitations on arbitrators' decisions concerning alleged misconduct by law enforcement officers.

Prescribes method for selecting arbitrator to serve in arbitration proceeding concerning law enforcement officer misconduct.

Establishes Commission on Statewide Law Enforcement Standards of Conduct and Discipline to adopt uniform standards of conduct for law enforcement officers and disciplinary standards by which law enforcement agencies and arbitrators shall make determinations regarding imposition of disciplinary action against law enforcement officers. Requires commission to report to Joint Committee on Transparent Policing and Use of Force Reform, by July 1, 2021, on details of adopted uniform standards and progress by law enforcement agencies in applying standards.

Removes discipline guide or discipline matrix as mandatory subject of bargaining. Requires law enforcement agencies and arbitrators to comply with uniform standards established by Commission on Statewide Law Enforcement Standards of Conduct and Discipline when making decisions regarding law enforcement disciplinary matters. Restricts arbitrator discretion to impose disciplinary action that is different than disciplinary action imposed by law enforcement agency if agency's action was made in accordance with uniform standards adopted by commission. Becomes operative July 1, 2021.

Declares emergency, effective on passage.

All Actions: 02/15/21 - Public Hearing scheduled.
01/29/21 - Assigned to Subcommittee On Equitable Policing.
01/19/21 - Referred to Judiciary.
01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings: 8:00AM 02/15/2021
House Subcommittee On
Equitable Policing
Public Hearing
Remote B

[HB 2936](#) Rep Bynum; Rep Pham (Presession filed)

Relating to law enforcement officers.

Requires Department of Public Safety Standards and Training to investigate person's character before accepting person for training and certification as police officer or reserve officer.

Directs department to adopt rules prohibiting officers from racist behaviors.

Requires law enforcement agency that obtains evidence that law enforcement officer has engaged in racist behavior to provide evidence to district attorney within 14 days.

Directs Governor to convene task force to develop plan for removing peace officers who have discriminatory sentiments that would violate the rights of protected classes.

Directs Bureau of Labor and Industries to establish and maintain hotline for reports of officer misconduct.

All Actions: 02/08/21 - Public Hearing held.
02/03/21 - Public Hearing held.
01/29/21 - Assigned to Subcommittee On Equitable Policing.
01/19/21 - Referred to Judiciary.
01/11/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

Bill Number Bill Sponsor

[HB 2986](#) Rep Gomberg

Relating to training of officers; amending ORS 181A.470.

Requires Board on Public Safety Standards and Training to ensure that police officers and certified reserve officers are trained to investigate, identify and report crimes motivated by prejudice based on perceived gender of victim.

All Actions: 02/17/21 - Public Hearing scheduled.
01/29/21 - Assigned to Subcommittee On Equitable Policing.
01/26/21 - Referred to Judiciary.
01/21/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings: 8:00AM 02/17/2021
House Subcommittee On
Equitable Policing
Public Hearing
Remote B

[HB 3059](#) Rep Bynum

Relating to unlawful assemblies; amending ORS 131.665; and repealing ORS 131.675.

Repeals statute authorizing law enforcement officers to command dispersal of unlawful assemblies and arrest participants who do not disperse.

All Actions: 02/08/21 - Public Hearing held.
01/28/21 - Referred to Judiciary.
01/26/21 - First reading. Referred to Speaker's desk.

Upcoming Hearings:

[SB 412](#) Sen Gorsek (Presession filed)

Relating to matters subject to collective bargaining during term of collective bargaining agreement; amending ORS 243.698, 243.742 and 243.746.

Requires issue subject to collective bargaining during term of collective bargaining agreement that is not resolved through negotiation or mediation to be resolved through binding arbitration.

Prohibits public employees from striking when issue subject to collective bargaining during term of collective bargaining agreement is subject to binding arbitration.

All Actions: 01/19/21 - Referred to Labor and Business.
01/11/21 - Introduction and first reading. Referred to President's desk.

Upcoming Hearings:

[SB 621](#) Sen Frederick (Presession filed) (at the request of City of Portland)

Relating to effect of collective bargaining laws on local laws; amending ORS 243.772.

Upholds, under certain circumstances, local laws concerning local community oversight board established to oversee disciplinary matters concerning law enforcement officers, notwithstanding collective bargaining laws that require bargaining over such matters.

All Actions: 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation.
01/11/21 - Introduction and first reading. Referred to President's desk.

Upcoming Hearings:



[ABOUT](#) ▾ (/aboutcops) [NEWS](#) (/news) [GRANTS](#) ▾ (/grants) [RESOURCES](#) ▾ (/resources) [TRAINING & TECHNICAL ASSISTANCE](#) ▾ (/training-technical-assistance)

(/)

[ACCOUNT ACCESS \(https://portal.cops.usdoj.gov/\)](https://portal.cops.usdoj.gov/)



[Home](#) [Request Assistance](#) [Areas of Assistance](#) [Services](#) [CRI-TAC Resources](#) [CRI-TAC Sites](#) [FAQs](#) [Partners](#)



By the field, for the field

The Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) program provides critical and tailored technical assistance resources to state local, territorial, and tribal law enforcement agencies on a wide variety of topics. It features a “by the field, for the field” approach while delivering individualized technical assistance using leading experts in a range of public safety, crime reduction, and community policing topics. CRI-TAC is a public service and offered at no-cost to your agency.



[\(/pdf/critac/CRITAC_Brochure.pdf\)](/pdf/critac/CRITAC_Brochure.pdf)

"The assistance was timely, forward thinking, progressive, and deeply appreciated."

- Feedback received through the CRI-TAC Customer Satisfaction Survey

CRI-TAC Promo Video



with subject matter
experts from the field?

VIEW THE FULL CRI-TAC VIDEO ([HTTPS://YOUTU.BE/SBT4R8GE56Y](https://youtu.be/SBT4R8GE56Y))

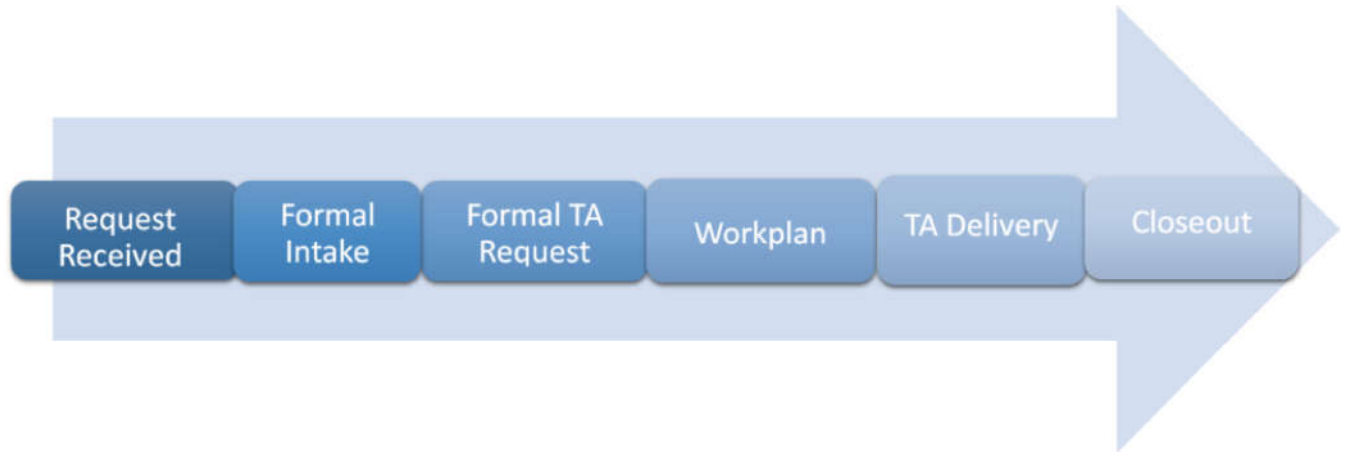
Request Technical Assistance

To help us best serve you, please include the following information: 1) Name of your agency 2) Number of sworn officers 3) Size of population served 4) Topic and service requested 5) Contact information

SUBMIT REQUEST FOR ASSISTANCE ([MAILTO:CRITAC@THEIACP.ORG?CC=1](mailto:CRITAC@THEIACP.ORG?CC=1))

Technical assistance requests involving matters where there are active state, local, or federal investigations pending, or that are the subject or potential subject of litigation, may not be approved. These include, but are not limited to, requests for after-action assessments or critical incident reviews.

"This is not similar to other federal programs that bog down [an agency] in paperwork and bureaucracy. This is truly a "where the rubber meets the road" program that provides inputs and guidance/supports where it is locally needed and necessary."
- Feedback received through the CRI-TAC Customer Satisfaction Survey



Areas of Assistance

Technical assistance encompasses a host of methods including training, peer-to-peer consultation, analysis, coaching, and strategic planning. Participating agencies identify areas of assistance to best suit their local needs, which may include the following:

General Topics	▼
Sheriff Topics	▼
Tribal Topics	▼

Services

CRI-TAC staff will work with you to provide a customized solution. Types of services the CRI-TAC can provide include:

- **Resource Referral**
Toolkits, reports, and other relevant publications
- **Web-based Training**
Recorded webinars and live online training
- **In-person Training**
Existing and customized on-site training

- **Virtual Mentoring**
Personnel from the requesting agency will be connected with subject matter experts to share information and promising practices via phone or video conference call.
- **Meeting Facilitation**
Subject matter experts will assist in facilitating meetings among agency members and other public and private sector stakeholders
- **On-site Consulting**
Subject matter experts visit the requesting agency to collaborate with agency leaders and provide guidance on best practices and tailored solutions
- **Policy Assistance**
Subject matter experts will assist in reviewing current or developing new policies

"The subject matter experts were the best in the nation! Fantastic instructors, flexible and responsive. They bring years of experience to the table and were fantastic resources."
- Feedback received through the CRI-TAC Customer Satisfaction Survey

CRI-TAC Resources

[Alaska-Specific Resources](#)

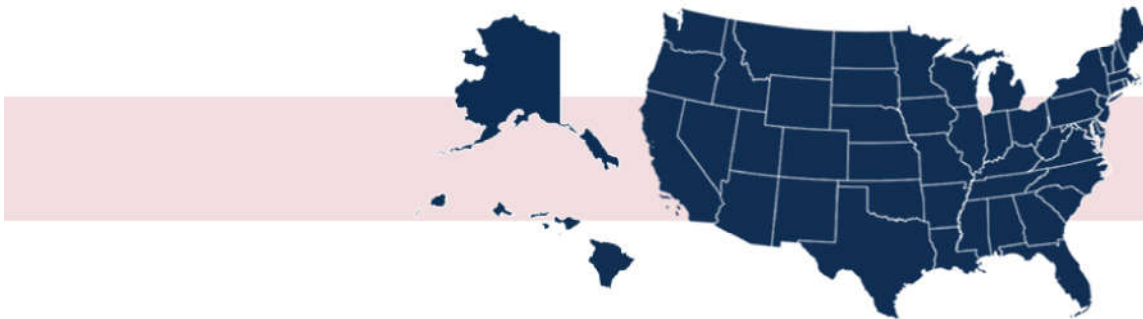
[Collaborative Reform Annual Reports](#)

[COVID-19 Specific Resources](#)

[CRI-TAC Spotlight Resources](#)

[Webinar Recordings](#)

Map of CRI-TAC Sites



(collaborativereform.com/map)

FAQs

Who can request assistance?

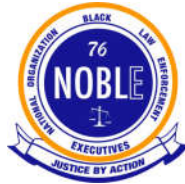
Are other services provided beyond those already described?

Does the CRI-TAC provide after-action or critical incident reviews?

What happens after I submit a request?

Partnering Organizations





"The staff is outstanding and goes above and beyond for the local and county agencies they serve. They truly understand their market and their "customer and have made this experience quite enjoyable!"

- Feedback received through the CRI-TAC Customer Satisfaction Survey

For any press inquiries, please contact the COPS Office Communications Division at (202) 514-9079 or cops.office.public.affairs@usdoj.gov (mailto:cops.office.public.affairs@usdoj.gov)

SPOTLIGHT



(/bluealert)



(/dispatch)



(/thebeat)



(<https://copstrainingportal.org/>)



(/whatsnewinblue)



(<https://www.justice.gov/ag/community-policing-award/2019-2020-recipients>)

SUBSCRIBE TO EMAIL UPDATES

(https://service.govdelivery.com/accounts/USDOJCOPS/subscriber/new?category_id=USDOJCOPS_0)

(<https://twitter.com/COPSOoffice>)(<https://www.youtube.com/c/DOJCOPSOoffice>)(<https://www.facebook.com/COPSOoffice>)

ABOUT (/aboutcops)

- Contact COPS (/contactcops)
- Community Policing in Action: Photo Contest (/photocontest)
- The L. Anthony Sutin Civic Imagination Award (/sutinaward)
- Photo Galleries (/photos)
- Subscribe (/subscribe)

NEWS (/news)

GRANTS (/grants)

- [Compliance & Reporting \(/complianceandreporting\)](#)
- [Program Documents \(/programdocuments\)](#)
- [Grantees \(/grantees\)](#)
- [Grantee Success Stories \(/granteesuccessstories\)](#)
- [Agency Portal Video Tutorials \(/tutorials\)](#)
- [Award Announcement Map \(/AwardAnnouncementMap\)](#)

RESOURCES (/resources)

- [National Blue Alert Network \(/bluealert\)](#)
- [Recent Releases \(/recentreleases\)](#)
- [Resource Center/Publications \(/RIC/ric.php\)](#)
- [E-Newsletter: Community Policing Dispatch \(/html/dispatch/\)](#)
- [Podcast Series: The Beat \(/thebeat\)](#)
- [Video Series: What's New in Blue \(/whatsnewinblue\)](#)
- [Tribal Community Policing Resources \(/tribalpolicing\)](#)
- [Community Policing Topics \(/resources#cptopics\)](#)

TRAINING & TECHNICAL ASSISTANCE (/training-technical-assistance)

- [Collaborative Reform Initiative for Technical Assistance Center \(/critac\)](#)

ACCOUNT ACCESS (<https://portal.cops.usdoj.gov/>)

[FOIA \(/foia\)](#) | [Language Access Plan \(/cops-office-language-access-policy-and-plan\)](#) | [Legal Policies and Disclaimers \(https://www.justice.gov/legalpolicies\)](https://www.justice.gov/legalpolicies) | [No Fear Act \(https://www.justice.gov/jmd/eo-program-status-report\)](https://www.justice.gov/jmd/eo-program-status-report) | [Open Government \(https://www.justice.gov/open\)](https://www.justice.gov/open) | [Plain Writing \(https://www.justice.gov/open/plain-writing-act\)](https://www.justice.gov/open/plain-writing-act) | [Privacy Policy \(https://www.justice.gov/privacy-policy\)](https://www.justice.gov/privacy-policy) | [USA.gov \(https://www.usa.gov/\)](https://www.usa.gov/) | [Whistleblower Protection \(/whistleblower-protection\)](#) | [Social Media \(https://www.justice.gov/social\)](#) | [Department of Justice \(https://www.justice.gov/\)](https://www.justice.gov/)

Task Force to Recommend a Comprehensive Structure of Oversight and
Accountability for the West Linn Police Department

Prepared By
West Linn City Council
June 1, 2020

Overview

In the wake of the settlement of the tort claim filed by Mr. Michael Fesser against the West Linn Police Department in February 2020, many residents have been frustrated, ashamed, and angered by the actions of members of our police department and the lack of repercussions at the time for the individuals involved. City Council members share these concerns.

Demonstrations of outrage grew after the death of Mr. George Floyd at the hands of police in Minneapolis in May. Millions of people around the world gathered in protest against violence and injustice against Black people and to demand police reform and accountability. To address this injustice and outrage and need for reforms in police conduct and oversight, the Council reached out to community and regional partners to listen and seek advice on our next steps to address systemic racism and policing.

The Council first requested unbiased independent investigations into the handling of Mr. Fesser's case by the Clackamas County District Attorney's Office, the U.S. Department of Justice (DOJ), and the independent firm OIR Group which are currently underway. In addition, Council seeks to understand the lack of full disclosure when briefed about the details of the case managed by the City's insurance carrier.

Currently, the Council is in the process of hiring an organization to perform an equity audit for the City. This organization will conduct an evaluation of the City's current policies, procedures, and culture, and provide recommendations to disrupt systems of racism, cronyism, and inequity in any form.

Finally, the City Council intends to convene a task force of various stakeholders, experts, and concerned citizens. The aim of the task force is to evaluate past practices, policies, and procedures of the West Linn Police Department to determine if or how those practices, policies, and procedures hamper the ability for the Council and citizens to provide oversight of the Department. We anticipate that the task force and equity audit firm will coordinate their evaluations, findings, policy reforms and any other recommendations in a collaborative and supportive process.

Our City Council is committed to use our legislative capacity to craft policies and reforms that reflect the needs and desires of our citizens, including the right to be safe and welcome here. We must create an equitable and accepting community for all people and are dedicated to the reforms the City will need to undertake to become a diverse, equitable and inclusive

government body serving our community.

Task Force Goals

Corruptive practice and discriminatory behavior have no place in West Linn. Understanding our City's past and current practices and the various needs for reform is complex and will require informed discussions from many perspectives. The goal is to dismantle systems of racism, xenophobia, religious intolerance, homophobia, transphobia, gender discrimination, and any other form of bias from our police department and create a structured entity, recommended by the task force, to serve as an oversight entity for the West Linn Police Department.

Task Force Guidelines:

1. Identify the problem: To eradicate and resolve a history of cultural systemic discrimination in the West Linn Police Department. This is expected to include, for example, the review of policing practices, department mission statement language, policies and procedures, structural operations, potential police union contract language, hiring practices, and training.
2. Define the outcome: The task force is a problem-solving group whose purpose is to analyze current structures and systems and recommend policies and procedure reforms and to propose an oversight entity for the West Linn Police Department, for Council review and adoption, as appropriate.
3. Members will be invited by Council after a thorough outreach and application process. In consultation with respected stakeholders, members will be selected through the lens of diversity and inclusion as well as levels of expertise in the work of policing, social justice, racial equity, and police oversight and accountability. Nine members will make up the task force.
4. The task force will meet monthly or twice per month in person or remotely for six months beginning in July 2020. Meeting details and schedules will be determined during the initial meeting. Meetings will include a professional facilitator. One City Councilor will serve as liaison to the task force but will not be a member. All meetings will be public and noticed. Members of the public are welcome to give or submit public comment at each meeting.
5. The process will include a facilitated discussion of root causes of the culture of systemic

discrimination in the WLPD and provide practical solutions. Each member will be asked to provide input based on their expertise. All opinions and ideas will be heard and discussed.

6. Background materials will provide an overview of the subject matter and contain data that can inform the work and eventual solutions. It is important that the background material provides a 360-degree analysis of the problem at hand.
7. At the first meeting, objectives and expected outcomes will be delineated. In addition, an overview of the process and logistics, clear expectations, roles, and responsibilities for members will be provided. Members should agree on such things as attendance requirements and assignment completion responsibility, as well as other responsibilities.
8. The facilitator and Council liaison will focus on eliminating barriers to the group's work and ensure necessary supports are provided, including the fulfillment of additional information needs.
9. At the end of the process, we expect to have a framework of policies and procedures to create an oversight entity. After review by the City Attorney, it will be presented to the City Council for consideration and potential actions, approvals, or adoptions, as appropriate.

[Tentative Milestones](#)

June 2020 – Identify potential task force members and invite them to a noticed public meeting in July.

July 2020 -- First public meeting.

September-- December 2020 – Regular meetings.

January 2021-- Draft Document submitted to Council to review.

February 2021-- Document Returned to task force for revision.

March 2021—Final proposal submitted to Council for review and potential approval.



CITY OF
West Linn

22500 Salamo Road
West Linn, Oregon 97068
<http://westlinnoregon.gov>

POLICE OVERSIGHT AND ACCOUNTABILITY TASK FORCE DRAFT MINUTES

Thursday, February 11, 2021
6:00 p.m. – Meeting – Webex*

Members:

Kristina Garcia Siegel, Linda Hamel, Sharron Furno, Rishi Bansal, Nicole Dawson, Nancy Noye, and Michael Harper (arrived at 6:12 pm)

Alternates:

Evan Wickersham

Liaisons:

Mayor Jules Walters, Council President Bill Relyea, City Manager Jerry Gabrielatos, City Recorder Kathy Mollusky, Acting Police Chief Peter Mahuna, and City Attorney Shannon Lee Erskine

Guests:

Doug Riggs and Councilor Mary Baumgardner

1. Call to Order

Meeting was called to order at 6:04 pm by Mayor Walters.

2. Approval of Agenda

The committee approved the agenda by a voice vote. There were no dissenting votes.

3. Public Comment

There were no public comments.

4. Legislative Briefing

Doug Riggs works with the City on legislative items, one being police reform. They are in the long legislative session which means it goes for 150 days. It started four weeks ago and runs through the end of June. Police reform is one of the top priorities in both the House and the Senate. They range from

restricting the ability of law enforcement to receive surplus military equipment to restricting the use of tear gas and other munitions to adding review of police candidates by the Department of Public Safety and Training (DPPST). House Bill 2306 relating to police oversight board, requires Cities and Police agencies to establish local oversight boards with annual reviews. So what you are doing here is ahead of game. He explained the legislative process and stated he is here to listen to the discussion to know what the community is interested in.

Mayor Walters asked the Task Force to look through the document provided by Mr. Riggs and to let her know if they want to testify on any of the bills. She stated either her or Doug can help anyone who would like help with testifying.

5. Clarifying Roles, Leadership, and Scope (6:26 pm)

Mayor Walters is chairing this meeting because the Task Force no longer has facilitators. She asked if the Task Force wanted to name a Chair and the Task Force discussed the scope of the group.

The group wants to:

- Be more self-guided. To work with one staff person to create agendas and set up the meetings.
- Settle on what the oversight entity would look like. To wrap this up before bargaining begins.
- Define the scope for Tier two.
- Define how often they are going to meet.
- How often are they going to be reviewing complaints coming in or will that be a third party?
- Develop a community harm reduction team so mental health needs and domestic dispute resolution needs could be met by an alternative non-armed force.
- Discuss the budget. Hiring someone with investigatory expertise to be on the Task Force.

Decisions

- Continue to meet twice per month.
- Due to the few complaints received (10 or less per year), right size the team. Do not need someone fulltime. Contractor, like OIR Group, hired for the investigation.
- Community harm reduction team. Mental health needs, domestic dispute resolution - need could be met by an alternative non-armed force. Flush out scope of this team. Meet every month or when receive complaint.
- Supportive of health component working with police. Officer wellness for stress reduction.
- 7 members.
- Have experts in the field give presentations to Task Force.
- Prioritize people of color, want diversity and expertise.
- Open to public comment so community can share their experience.
- Council is starting the budget in the next couple of months.
- Support citizen involved police oversight.
- Focus this committee as a professional organization, not just a community group.
- Cahoots style team. Want more clarity, part of this long term scope. Successful community based team started 25 years ago. Refined developed model, community support. Not something that can be implemented right away, something to work towards. HARM now, Cahoots later.

Next Steps

Mayor Walters and City Manager Gabrielatos to meet with the finance director and discuss funding. Will bring back to next meeting. Will continue working on structure of this entity so can have estimate what type of funding needed.

Council President Relyea believes Council needs to pass some kind of legislation that recognizes this group. Council needs to know how many people are going to be in the group so they can say in their meeting they created a group that has this many citizens. A business plan needs to be submitted to the City Manager. For instance, here is an outside service need to make the group as efficient as it can be. The need to create goals and objectives and a budgetary chain to follow how the dollars are being used.

Acting Police Chief Mahuna was contacted by the U.S. Attorney's office. He was asked to request assistance from the Collaborative Reform Initiative from the Technical Assistance Center (CRI-TAC). You have to make a request to the U.S. Attorney's office then they come in and provide technical assistance for free. For instance, you can ask for help with how to start a brand new police department, or training on de-escalation, crisis, and use of force. He looked up CRI-TAC. It is collaborative, we work with them. If we want help to get better, they will do it for free. He is meeting with AUSA next week to establish how it works. Since the U.S. Attorney asked us, we are assuming they are going to accept our application.

Nominations for Chair

Rishi Bansal nominated Sharron Furno for Chair. Sharron Furno declined the nomination.

Linda Hamel asked Rishi Bansal or Michael Harper if they were interested in being the Chair.

They both declined the nomination.

Michael Harper nominated Nicole Dawson for Chair.

Nicole Dawson stated she would serve as Tier 2 Chair liaison. Evan Wickersham supports this. Linda Hamel seconded the nomination.

Voice vote unanimous. There were not any dissenting votes.

Future Meetings

The Task Force wants to invite representatives to explain what an oversight committee looks like. Civilian oversight evidence, data driven put out by NACOLE. Number of communities, like Eugene, have implemented. Might be able to say what kind of budget needed. The OIR Group has made recommendations. The Task Force is defining outcomes, systems, policies, and procedures reforms for the Police Department. They can look at NACOLE to see if fits and Cahoots down the road.

Sharron Furno and Rishi Bansal left the meeting.

The Task Force was supposed to meet starting in July for six months. The first meeting was held September 23. They were pressured to come up with something by the end of the year. They would like to talk with one another without facilitators, where they can talk amongst themselves. Being disagreeable is not being disrespectful. The committee has a lot of knowledge. They need professionals they can interview, get insight and bring something forward to Council. They want to find out how much it costs before worrying about cost.

The Task Force decided the meetings would be every two weeks. Linda Hamel will look into the groups mentioned giving the Task Force professional help. The groups Acting Police Chief Mahuna mentioned might not be as pricey and the group will not have to wait for it. Outside help is for long range. Early phase of Tier 2, they want to discuss how Captain Rollins' investigation went and why the City Manager made a statement supporting Captain Rollins.

Council President Relyea asked the City Manager to put together a Request for Information (RFI) or Request for Qualifications (RFQ) for consulting services to provide the committee with the consultant it needs.

The Task Force will place it on the agenda, what they are looking for and they can ask the City Manager to work through the process. They want to understand how they can form a subcommittee within the committee by the next meeting, how they can communicate with other members and not violate any public laws or have a quorum. They want to meet in small groups to bring information forward.

City Attorney Erskine stated they can have subcommittee to provide information to the group. If they are forming a recommendation, that is an issue. They can gather information to present, they cannot make a recommendation.

The meeting adjourned at 7:52 pm.

DRAFT