

COUNCIL JOINT SESSION WITH THE EQUITY STEERING COMMITTEE (ESC)

City Hall Community Room, 10501 SE Main Street
& Zoom Video Conference (www.milwaukieoregon.gov)

NOTICE

JULY 25, 2024

Council will hold this meeting in-person and by video conference. The public may attend the meeting by coming to City Hall or by joining the Zoom webinar. This meeting will not be recorded.

Written comments may be submitted by email to ocr@milwaukieoregon.gov. Council may take limited verbal comments. **For Zoom and meeting information** visit www.milwaukieoregon.gov/citycouncil/city-council-and-equity-steering-committee-joint-session.

Executive Session. (5:00 p.m.)

Before the joint session Council will meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660 (2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations, and (e) to conduct deliberations with persons designated by the governing body to negotiate real property transactions.

Note: agenda item times are estimates and are subject to change.

1. Council and ESC Joint Session (6:00 p.m.)

Visit <https://www.milwaukieoregon.gov/bc-esc/equity-steering-committee-24> for meeting details.

2. Adjourn (8:00 p.m.)

Meeting Accessibility Services and Americans with Disabilities Act (ADA) Notice

The city is committed to providing equal access to public meetings. To request listening and mobility assistance services contact the Office of the City Recorder at least 48 hours before the meeting by email at ocr@milwaukieoregon.gov or phone at 503-786-7502. To request Spanish language translation services email espanol@milwaukieoregon.gov at least 48 hours before the meeting. Staff will do their best to respond in a timely manner and to accommodate requests. Most Council meetings are broadcast live on the [city's YouTube channel](#) and Comcast Channel 30 in city limits.

Servicios de Accesibilidad para Reuniones y Aviso de la Ley de Estadounidenses con Discapacidades (ADA)

La ciudad se compromete a proporcionar igualdad de acceso para reuniones públicas. Para solicitar servicios de asistencia auditiva y de movilidad, favor de comunicarse a la Oficina del Registro de la Ciudad con un mínimo de 48 horas antes de la reunión por correo electrónico a ocr@milwaukieoregon.gov o llame al 503-786-7502. Para solicitar servicios de traducción al español, envíe un correo electrónico a espanol@milwaukieoregon.gov al menos 48 horas antes de la reunión. El personal hará todo lo posible para responder de manera oportuna y atender las solicitudes. La mayoría de las reuniones del Consejo de la Ciudad se transmiten en vivo en el [canal de YouTube de la ciudad](#) y el Canal 30 de Comcast dentro de los límites de la ciudad.

Executive Sessions

The City Council may meet in executive session pursuant to Oregon Revised Statute (ORS) 192.660(2); all discussions are confidential; news media representatives may attend but may not disclose any information discussed. Final decisions and actions may not be taken in executive sessions.



EQUITY STEERING COMMITTEE

City Hall: Community Room

NOTES

July 25, 2024

- The meeting began at 6:11 p.m.
 - In attendance were Seyona Belai, Aneesa Turbovsky, Shian Gutierrez, Nikki Storm, Cameron Ruen, Dennis Ward, Elizabeth Start, Corey Hester, Shayna Justus, Roberto Arreola Moreno, and Sarah Vasquez.
 - City Council members in attendance were Adam Khosroabadi, Will Anderson, Rebecca Stavenjord, and Mayor, Lisa Batey.
 - Staff present included Gabriela Santoyo Gutierrez (Equity and Inclusion Coordinator), Emma Sagor (Acting City manager)
 - The city's Equity Analytics Group consultant and one community member were also present.

- Gabriela introduced herself and asked the group to do a roundabout of introductions and connection to the city.
- Gabriela then shared gratitude and then gave a short overview of the agenda for the night.
- The conversation then transitions to the Equity Group Consultant to deliver developing Effective and Meaningful Metrics Workshop including overview of:
 - What are metrics?
 - The Equity consultant then asked the group what some other reasons of why we care about metrics?
 - One ESC member shared to measure progress and celebrate successes
 - Another member said to evaluate effectiveness, adjust plans and inform next steps
 - A council member said it's hard to measure prevention efforts in communities, which unfortunately often means metrics that are left are metrics measuring what is wrong with our communities. Therefore, the way we define our metrics in other creative ways can lead to a greater storytelling.
 - One ESC member the importance of storytelling is critical. It's how you have conversation and engage with community members and clients about the work you are doing

- Another ESC member said metrics make it easier to make budget decisions
 - Another mentioned Building trust, and transparency
 - Harm reduction and respect to staff
 - One council member asked what the difference between an outcome and objective
 - Objective the thing we are committing to – “we care about quality trash service program” and outcome would be long-term statement “Milwaukie is trash and litter free.” In other words, the outcome gives purpose to the objective
 - Community member shared they thought outcomes were going to be based on date results but how these are projected outcomes
 - What does this process look like?
 - Consultant shared best practices
 - Assessment cycle: define outcomes, tactics, metrics, develop data collection systems, develop analysis and dashboard plan, collect data and public dashboard, update dashboard, and update dashboard, review, and revise
 - What are some examples?
 - Consultant shared healthcare example related contraindications to treatment contraindications and intersections of gender and race
 - How do we narrow down which community-wide outcome metrics to prioritize?
- We’re going to use this information to guide data collection, analysis, and visualization to create a public facing dashboard.
 - The consultant gave an overview of pulling priorities from [Milwaukie’s Community Vision \(2017\)](#), [Milwaukie Momentum Strategic plan \(2023-2026\)](#),
 - [Milwaukie Momentum Strategic plan \(2023-2026\)](#), [Keen Assessment \(2023\)](#), and [Equity plan \(2023\)](#).
 - Then consultant shared a draft webbing example of the four priorities of Milwaukie Moment strategic plan connecting them to objectives, tactics, desired outcomes to make meaningful metrics. This demonstrated a visual example of the metrics process in progress for Milwaukie’s internal work.
 - The consultant then pulled priorities for from the Community
 - Meeting members then used a online voting platform to select their top priorities.

- The group narrowed down five priorities for community-wide outcome metrics along with potential metrics. All measurements should report demographic categories (race, gender, age, income demographic, etc.), and spatial distribution (neighborhoods):
 1. Milwaukie residents enjoy affordable housing
 2. Milwaukie is a safe and welcoming community
 3. Milwaukie's neighborhoods are the centers of daily life, with each containing amenities and community-minded local businesses that meet residents' needs
 4. Milwaukie is adaptive to the realities of a changing climate
 5. Milwaukie's government is transparent and accessible

- Gabriela shared next steps:
 - Council updates in August and October
 - Next meeting:
 - Milwaukie's Community Events Fund applications review
 - September retreat
 - Committee agreements and expectations

The meeting adjourned at 8:08pm

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